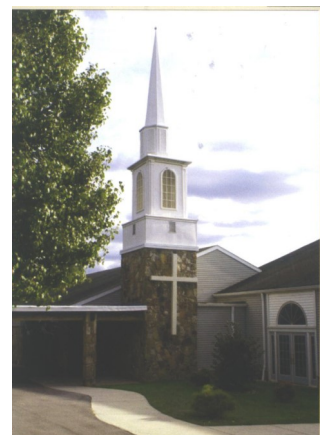


# The Messenger

Fairfield Glade Community Church



Dear Friends in Christ,

"Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received" (1 Peter 4:10).

When we hear the word steward, many of us may think of flying in an airplane back in the day when flight attendants were called stewardesses.

But if we examine the word from the perspective of the Bible and our Christian faith, a steward is someone who utilizes and manages all the resources God provides for the glory of God and the good of God's creation.

Stewards don't own the resources. The steward takes care of the resources for the owner. As Christians, we recognize that God is the Owner, not us. Who we are and all that is in our possession have their origin, purpose and destiny in God, our Creator.

Every year, we at Community Church have an annual stewardship campaign to remind us of this reality, to celebrate it, and to faithfully live it.

This year, the theme that the Stewardship Committee has chosen for our church is GIFT--Growing In Faith Together.

"So with yourselves; since you are eager for spiritual gifts, strive to excel in them for building up the church" (1 Corinthians 14:12).

As the church family united together in our Sunday worship services, we strive to be faithful stewards by prayerfully offering the

gifts of our time, talents, and material resources.

In my letter for this month of November, I would like to focus specifically on the gifts of our time and talents in stewardship.

As we come near the end of the year 2020, we take the time on Thanksgiving Day to express our gratitude for the generous stewardship that so many in our church family provided in giving their time and talents to serve the church in various roles, especially on the church board and on committees.

For the new year, 2021, we will need folks to step forward to fill vacancies, as current board members and committee members complete their stewardship commitments.

Being faithful stewards growing together, what sort of time and talents will you offer our church family this coming year? Is there a particular ministry or committee that God is calling you to serve? Each of us "has a particular gift from God, one having one kind and another a different kind" (1 Corinthians 7:7).

Some of you may be thinking that due to the suspension of many of the church functions because of the health crisis of the Coronavirus Pandemic that we don't need folks to offer their gifts in stewardship.

It is important to know that behind the scenes there is still work that needs to be done. Growing in faith together, there are many opportunities to serve our church; everyone has some sort of time and talents to share.

"So we, who are many, are one body in Christ, and individually we are members one of another. We have gifts that differ according to the grace given to us" Romans 12:5-6).

*(Continued on page 2)*

Growing In Faith Together (GIFT) is what creates unity in our community, “that we all may be one in unconditional love.” As faithful stewards, we each have a responsibility to care for the common good of us all, for we are all God’s creatures and this planet called Earth is God’s---the one and the same Lord and God of us all.

“Now there are varieties of gifts, but the same Spirit; and there are varieties of services, but the same Lord; and there are varieties of activities, but it is the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good” (1 Corinthians 12:4-7).

Sincerely Yours in Christ,  
Pastor James

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Last month, we reported Wanda Buck’s new address. It has changed!! Please note in your records:

**Wanda Buck**  
**163 Heritage Drive**  
**Chickamauga, GA 30707**  
**(706) 924-2163**

Frank & Carol Wade have moved into their new home in Knoxville. Their new address is:

**Frank & Carol Wade**  
**10321 Saint Regence Lane**  
**Knoxville, TN 37922**

**VETERANS DAY RECOGNITION**  
**FAIRFIELD GLADE COMMUNITY CHURCH**  
**521 SNEAD DRIVE**  
**FAIRFIELD GLADE, TENNESSEE**  
**Wednesday - November 11, 2020**



We will commemorate Veterans Day this year on Wednesday, November 11<sup>th</sup> with our Veteran Memorial Flag ceremony. We would like to encourage and invite members of our church to join us at 8 AM to raise the flags and at 4 PM to lower the flags. Veterans Day is a special day to recognize all that served and many who died to protect our freedoms. Come join us to again recognize all the Veterans who served in the Armed Forces of the United States of America.

As always, the ceremony is dependent on the weather. Dennis Flynn will oversee the ceremony and will make the call if the weather is not conducive.

*Submitted by Dennis Flynn*

**MORGAN SCOTT CHILDREN’S CHRISTMAS**

The Christmas season is fast approaching, but will most definitely be different than in previous years. Due to the virus, we will not be putting up the “mitten tree” for the children. However, Morgan Scott will be giving gifts to needy families for their children in mid-December. If you would like to donate to this program, **please make your checks out to “Morgan Scott”** and either drop them in the collection basket or at the church office. These checks should be received in the office no later than December 4<sup>th</sup> so they can be delivered in time for the distribution to the families.

**\*Note\*** For those of you who donated to the Backpack Program, 100 backpacks were filled and delivered to school age children.

Your participation in these programs is greatly appreciated by all. If you have any questions, please contact Mary Zanichelli 456-6204 or [zani@citlink.net](mailto:zani@citlink.net). Thank you and God bless you all!

*Submitted by Mary Zanichelli*



## ***November 2020***

### **Birthdays**

|                  |       |
|------------------|-------|
| Ralph Bacon      | 11/02 |
| LaVerne Killian  | 11/02 |
| Bernice Durbin   | 11/05 |
| Gary Moss        | 11/06 |
| Steve Beyers     | 11/08 |
| Nancy Garrett    | 11/09 |
| Alan Joseph      | 11/09 |
| Shirley Marshall | 11/09 |
| Shirley McMinn   | 11/09 |
| Doug Ladd        | 11/10 |
| Dorothy Clark    | 11/12 |
| Susan Milledge   | 11/12 |
| Carolyn Caldwell | 11/14 |
| Darlene Harrison | 11/14 |
| Roy Koskinen     | 11/14 |
| Rick Schwer      | 11/15 |
| Judith McPherson | 11/17 |
| Mike Nowacki     | 11/17 |
| Paul Moyer       | 11/22 |
| Kathleen Allard  | 11/23 |
| Greg Rydz        | 11/24 |
| James Taylor     | 11/24 |
| Tove Thomas      | 11/25 |
| Lyle Durbin      | 11/26 |

### **Anniversaries**

|                        |       |
|------------------------|-------|
| Jim & Cindy Janssen    | 11/01 |
| Ed & Jamie Freels      | 11/07 |
| Roger & Sigrid Miller  | 11/22 |
| John & Sandi Keske     | 11/23 |
| James & Beverly McNutt | 11/24 |
| Don & Barbara Davis    | 11/30 |

### **A Note from the Milledges**

Exciting but sad news. We will be moving to the Charlottesville, VA area around November 20th. We can't really put into words how much we have loved living in the Glade and especially being members of the Fairfield Glade Community Church family. It became such an amazing part of our hearts. We want to thank everyone for their kindness, prayers and compassion at the times when we needed you. We loved being part of the inner workings of the church. We have been lucky enough to be a member of almost every committee that works hard to make our church what it is, wonderful! Even though we will miss everyone we feel so blessed to have these memories to take with us to Virginia. We wish everyone peace, joy and especially love.

*Hank and Susan*

### **MORGAN SCOTT needs for NOVEMBER:**

Canned Sweet Potatoes, Stuffing Mix,  
Instant Potatoes, Canned Vegetables

Any donations can be left in the vestibule near the Fireside Room (the outside door is unlocked). Please give the office a call to let them know you have left items and they will bring them into the church for the Morgan Scott pickup.



## How Do You Do....

I am Rick Dennis. I was the youngest of 4 boys born in Dothan, Alabama. I spent most of my childhood growing up in Winter Haven, Florida. My brothers and I sang in a boys choir from the 4th through the 8th grade. My twin brothers and I would dress up and pantomime the Andrews Sisters at Saturday matinees at the local theater. In high school, I water-skied for about 18 months at the famed Cypress Gardens in Winter Haven. My wife, Luella, was raised in Varna, Illinois, in a family of 2 girls and a boy. Her father was a band director and a farmer. She came to Winter Haven in her senior year. After we graduated, Luella attended the University of Illinois and I went into the Navy as a hospital corpsman. We stayed in touch and were married in 1958 after Luella graduated with a degree in Education. I attended the University of Illinois, obtaining my degree in Food Science. My first job was in quality control for Minute Maid. During this time, I helped develop three of the Hi-C fruit drinks. After working for a few years in PawPaw, MI, we moved to Belvidere, IL where we lived for 29 years. During this time, I worked as manager for a candied fruit company and then for the last 18 years as manager of a tool and die company. Luella taught English for 23 years at the Belvidere Junior High School. In 1998 we retired and moved to the Glade.



My family was musically inclined. Luella and I both sang in church choirs at every place we lived. Luella played flute during many church services. We had two children. Phillip was a talented clarinet player who played in the top U.S. Army Band (Pershing's Own) in Washington, D.C. He retired a few years ago and he and his wife Melanie now live in Alexandria, VA. Our daughter, Rebecca, attended NYU (The Stellar School of Acting) and Shakespeare National Conservatory. She is an actress, singer and yoga instructor. After 18 years in New York City, she moved to the Glade in 2001. My grandson Sammy is one of "the greatest pleasures in my life". Sammy was also the only baby in the FFGCC Nursery for many years. When Sammy was in the third grade, he and his mom moved to California, where they still reside. Sammy graduated from high school this year and will be attending Northern Arizona University this fall.

Luella and I started a community band in Rockford, IL, in 1983. It is still operating today. We joined our own CCC Band when it formed, and I still play percussion. I have been a member of our church choir since 2000. I ran a bowling league for 16 years, was chair of W&M Committee, and am president of Druid Towne Homes Association. Unfortunately, Luella passed several years ago, leaving a huge void in my life.

In the summer of 2015, I met my lady friend, Marilyn. We have many happy times together. She enjoys our fellowship dinners and going with me to deliver items to Morgan-Scott.

My advice to any newcomers at FFGCC: "Embrace the love and fellowship that's there." You will not be disappointed!



### Connecting with the Pastor

Even though the church office is closed due to the COVID pandemic, and we need to practice social distancing, Pastor James is still available. You are encouraged to call Pastor James on his cell phone at anytime about anything. He would enjoy hearing your voice. Phone 813-734-3138.

### **It's Getting To Be That Time Again**

Now that we are coming to the “inclement weather” phase of the year, if you are planning to come to the church and the weather is not looking good, please be sure to call first to confirm that the office is open.

### **Office Closed for Thanksgiving**

The church office will be closed on Thursday, November 26th and Friday, November 27th for the Thanksgiving holiday.

### **Emergency Contact Information**

In an effort to keep our records up to date, we are requesting that each of you please notify us as to who your current emergency contacts are. Some have not been updated in many years and may have changed. If you have not already done so, please email [ffgcomsec@ffgcomchurch.org](mailto:ffgcomsec@ffgcomchurch.org) with the following:

- Emergency contact name for each church member in your residence
- The contact's current phone number
- The relationship to the contact (son, aunt, friend, etc.)

If you prefer to call the office, please do so at 931-484-7412. You can also mail the information to the church.

### **In-House Committee Meetings**

***We have updated the rules for having Committee meetings in the church. Please review the list below carefully.***

#### ***Meeting Rules for Use of the Church:***

- 1) All meetings must be scheduled with the Church Office to deconflict with other meetings.
- 2) Meetings may be held any time during the day.
- 3) The number of attendees will be a maximum of 10 with no exceptions.
- 4) Meetings will be chaired by a Church Board Member or Committee Chair who will have access to a key to the building. (A key will be available in the key box outside the Office entrance.)
- 5) Groups meeting will have a door monitor to open doors for all attendees. Office personnel will not be responsible for opening doors.
- 6) The church office door will be closed at all times.
- 7) When meetings are complete, the group will sanitize the room. Sanitizing materials are available outside the Library.
- 8) Meetings will be held for administrative purposes only, not for socializing.
- 9) No outside groups will be permitted, only internal church groups will be able to meet.

These rules need to be enforced for everyone's benefit. Following these rules plus the rules already established (face masks at all times, maintaining social distancing, etc.) are necessary as we continue to adjust to the pandemic. If the present trends continue to rise, it may be necessary to close the doors to our church again. As a reminder, the use of ZOOM or teleconferencing via the phone are options that are available instead of meeting in person.

*Al Joseph, Board President*



## 2020 September Church Finances

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Total Income (Year-to-Date) = \$217,633.03 (includes \$36,131.00 raised for Maintaining God's House)

Total Expenses (Year-to-Date) = \$228,938.86

The summary of income and expense activity for September 2020 is as follows:

|                            | General Fund <sup>1</sup> | Mission's Fund <sup>2</sup> | Capital Improvement Fund (CIF) <sup>3</sup> | Pass-Thru Fund <sup>4</sup> | Strategic Planning Projects <sup>5</sup> |
|----------------------------|---------------------------|-----------------------------|---------------------------------------------|-----------------------------|------------------------------------------|
| Income                     | \$12,103.00               | \$221.17                    | \$0.00                                      | \$615.00                    | \$0.00                                   |
| Expenses                   | \$19,413.72               | \$0.00                      | \$0.00                                      | \$0.00                      | \$0.00                                   |
| Transfer to <sup>6</sup>   | \$0.00                    | \$0.00                      | \$0.00                                      | \$0.00                      | \$0.00                                   |
| Transfer from <sup>7</sup> | \$0.00                    | \$0.00                      | \$0.00                                      | \$0.00                      | \$0.00                                   |
| Difference <sup>8</sup>    | -\$7,310.72               | \$221.17                    | \$0.00                                      | \$615.00                    | \$0.00                                   |

### **PLEASE READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS IN THE TABLE ABOVE!**

1. **General Fund** is the operating funds to run the Church and consists of General Contributions from Church members and interest earned through our United Church Fund Endowment and Reserve Fund investments. Expenses include Pastoral and Support Staff salaries; administrative costs for supplies; utilities, building and grounds maintenance; and church committees expenditures. The Difference shown in the General Fund is the result of income received compared to expenses for the month of September.
2. **Mission's Fund** is the fund used to support our local charities and the Church affiliated organizations (Presbytery of East Tennessee and Southeast Conference United Church of Christ). A portion of the Missions Fund income comes from monies budgeted and transferred from the General Fund on a quarterly basis. The remaining Missions Fund income originates from Church member donations; the sale of Food City Cash Cards; the Kroger Charity Program; Sunday service loose change collections (also known as Dimes for Missions); and three special annual campaigns (One Great Hour of Sharing, Neighbors in Need/Peacekeeping and Christmas Joy). Mission's Fund income for the month of September was \$221.17 (\$80.00 church member donation; \$61.17 from the Kroger Charity Program; and \$80.00 from Food City Cash Cards sales). There were no expenses for the month of September. The difference shown is the result of income received compared to expenses for the month of September.
3. **Capital Improvement Fund (CIF)**. A Capital Improvement is the addition of a permanent structural change or the restoration of property that will either enhance its overall value, prolong its useful life, or adapt it to new uses. Income for this fund comes from the transfer of money from the General Fund (as recommended by the Finance Committee and approved by the Church Board) and Church member donations that have been specifically designated for capital improvements. There was no income or expenses for Capital Improvement during the month of September.
4. **Pass-Thru Fund** is to account for money that comes through the Church but is not used to cover any Church expenses. Pass-Thru Fund income for the month of September was \$615.00 (\$5.00 donation for the Library and \$610.00 collected for Worldwide Communion Sunday (Neighbors in Need (NIN) and Peace and Global Witness programs). There were no expenses for the month of September. The difference shown is the result of Pass-Thru income received compared to expenses for the month of September.
5. **Strategic Planning Projects**. There was no income or expenses for Strategic Planning Projects during the month of September.
6. **Transfer to:** is the term used to move money from one fund to another.
7. **Transfer from:** is the term used to move money from one fund to another.
8. **Difference** = Income – Expenses + Transfers

## November Election of New Board Members and Nominating Committee Member

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Because of Covid-19 safety restrictions for meetings, the November congregational meeting, required by the church by-laws, to elect new Board members and a Nominating Committee member will not be held in 2020. In lieu of the meeting, as approved by the Board, ballots will be sent via email to all eligible regular and associate church members in early November for voting by email. If a church member does not have an email address on file, a ballot will be sent by regular mail to that church member. **All ballots must be returned by Sunday, November 15, to be counted.**

A sample of what the email or mail-in ballot will look like is shown below.

The 2020 Nominating Committee presents the following individuals for election to the Board

3-year term on the Board

- Don Eppelheimer
- Jerry King
- Candy Sutton
- Bob Walsh

2-year term on the Board (replacing Jim “Buzz” Nuse)

- Cheron Stenson

Nominating Committee member

- Polly McArthur

Voting choices are:

Yes to all

Yes to ...*(give names of those wanted, leave out those not wanted)*

Write-in vote... *(give name wanted but not listed above)*

For an email vote send a reply to the voting email you receive.

If there are two eligible voters at one email address (such as a couple with a single email address) please provide votes for both individuals in the reply email.

For a mail-in vote, return the ballot in the provided envelope.

If you have any questions about this procedure now or after you receive your ballot, please contact Marty Smith, 931-484-6784 or 513-805-2711 or [mfsmith683@gmail.com](mailto:mfsmith683@gmail.com).

## *Hanging of the Greens*

The Parish Life Committee is looking for 10 volunteers to help with the Hanging of the Greens. If you are interested in helping to decorate the church for the Christmas season, please meet in the sanctuary on the 5<sup>th</sup> of December at 9:00 AM. Because of the limited use of the church and Covid 19 health safety rules, decorating will be limited to the sanctuary, the vestibule, and the choir section. Karen can be contacted at:

931-287-0938 or e-mail  
[Kflynn107@outlook.com](mailto:Kflynn107@outlook.com)

*Submitted by Karen Flynn*

**Fairfield Glade Community Church**  
**Board Meeting via Zoom Video Conferencing**  
**October 8, 2020**  
**Minutes – Draft Pending Board Approval**

Page 8

**Members Present:** Ed Freels, Meredith Gaffney, Pastor James Janecek, Alan Joseph, Jim Kime, Barb Kitchen, Judy Moore, Nancy Nowacki, John Schaefer, Marty Smith, John Zanichelli

**Members Absent:** Roy Koskinen

**Guests:** Treasurer Michael Nowacki, Emergency Response Team Leader Gene Pino

**Call to Order:** President Alan Joseph declared a quorum and called the Board meeting to order at 2:00pm, followed by Barb Kitchen's opening prayer.

**Minutes:** The minutes of the September 10, 2020 Board meeting were approved as written.

**Treasurer's Report:** Michael Nowacki reported that year-to-date total income is \$217,633 (includes \$36,131 for Maintaining God's House campaign); year-to-date total expenses are \$228,939. September expenses exceeded income by \$7,310. The General Fund balance as of September 30 is \$39,925. The \$14,000 set aside for the completed parking lot painting and drainage projects will be transferred and paid, leaving approximately \$25,925 in the General Fund for expenditures. The Treasurer's reports were accepted and placed on file for audit.

**Membership Report:** There were no changes from the last report. Membership stands at 257. The report was accepted as written.

**Pastor's Report:**

- Pastor James Janecek discussed the significant impact the Covid pandemic has had on our congregation, especially the physical social interaction that is currently missing and damaging to the wellbeing of our church family. Normal operations in the church had to be suspended in March.
- Our audio/visual system has been enhanced for those unable to attend in-person worship, which began again in June, following ERT safety precautions and restrictions. We are seeing an uptick in attendance.
- Individual communion sets are now in the unlocked foyer near the Fireside Room so all who wish to partake can at any time. Pastor James is currently working with the Worship & Music Committee to determine how we can bring back communion at in-person worship services.
- Rev Ann Brunger provided excellent pulpit supply in his absence. She is not available November 15, when he will be away. Rev Char Burch, Transitional Conference Minister for the UCC Southeast Conference will lead our worship services that Sunday.
- Pastor James continues to be extremely busy providing pastoral care. We have a large number of church members dealing with health issues. The pandemic has compounded physical, mental and spiritual stress, depression, and the overall wellbeing of us all. He is using telephones, texting, Facebook messaging, and emails regularly to aid the infrequent and brief opportunities for in-person interaction.
- Many church members are relocating to be near family. New folks moving into the Glade are potential new church members. Although we have limited social opportunities to invite them, some have attended in-person worship services, while others are exercising caution until things get back to "normal."
- He began a new Faith Development series via Zoom. "The History of the UCC" will continue for four weeks.
- He is serving on the UCC Southeast Conference's Commission on Ministry. Monthly meetings are conducted on Zoom.
- Pastor James encourages all of us as church leaders to focus primarily on producing the fruit of the Spirit in everything we do (Galatians 5:22-23).

The Pastor's complete report is available in the church office.

*(Continued on page 9)*



**New Business:**

**a. UCC Annual Meeting Review**

Nancy Nowacki attended the 54<sup>th</sup> UCC Annual Meeting September 26 via Zoom. A worship service was followed by a business meeting. Pastor James was recognized and congratulated for his 25<sup>th</sup> Ordination Anniversary this year. Bonnie Hansen recognized those in our congregation who have passed in the last 12 months. The Conference Moderator reported that the Conference is in the black for the second year. Two Bylaw Amendments regarding meeting electronically were voted on and passed. A vote was passed to begin searching for a fulltime Conference Minister. Rev. Char Burch has been serving parttime as Transitional Minister since January 2019. The Search Committee will become active in November. The new Conference Minister will be called at the June 2021 Annual Meeting. The complete report is available in the church office.

**b. Review of Proposed 2021 Budget – see below**

**c. Nominating Committee Update**

Marty Smith presented names of the candidates for the Board's four 3-year and one 2-year positions and the Nominating Committee's open position. These names are confidential until announced to the congregation. Ballots will be emailed to congregants who have email addresses on file and mailed to congregants without email addresses. The voting process will be explained in both monthly and weekly *Messengers*.

**Old Business:**

**a. Upcoming Meetings and Voting**

President Joseph stated that upcoming Congregational meetings may be held immediately following Sunday services. Dates for Town Hall and Chair/Board meetings are still to be determined. Pandemic restrictions require creative solutions for in-person group meetings.

**b. Committee Chairpersons and Membership**

President Joseph reported that, to his knowledge, six committees will be without chairpersons in 2021, and many committees are undermanned. He asked Liaisons and committee chairs to continue their recruiting efforts. It is critical to fill these openings and he hopes that congregants will step up to the needs of the church. The six committees without chairpersons are:

|                       |                         |
|-----------------------|-------------------------|
| Finance               | Memorial                |
| Parish Life           | Pastor-Parish Relations |
| Property & Facilities | Visitor-Member Outreach |

**Committee Reports:**

**Christian Response** – Ed Freels reported they are struggling with the pandemic. No home visits can be made and Good Sam continues to be closed. Members are working with card ministry and reaching out in other ways. Men's Fellowship said they are reemphasizing their card ministry.

**Finance** – Al reported that Judy Walsh and David Freeman are joining the Committee. Judy Moore volunteered to chair the Stewardship Subcommittee next year. Treasurer, Assistant Treasurer, Finance Committee Chair, Investment Funds Manager, and Financial Secretary positions for 2021 are open.

**Nominating** – see New Business (c)

**Pastor-Parish Relations** – two meetings were held, issues were resolved.

**Personnel** – Judy Moore reported that 2021 budget submissions were reviewed. The employee contract template was reviewed and changes will be incorporated prior to final review and revision. Research collection for developing a package for potentially hiring a paid accountant is underway.

**Property & Facilities** – John Schaefer reported that Hank and Susan Milledge are moving from the Glade next month, and the P&F Chair position will be open. The parking lot painting and drainage repair projects are complete. A work table expansion for the sound booth is underway.

**Strategic Planning** – Marty reported that the Committee needs members. Plans for the G.I.F.T. (Growing In Faith Together) stewardship pledge campaign are progressing toward a November 17 mailing. Articles will be in the monthly and weekly *Messengers* leading up to December 13 Stewardship Sunday.

**Technology & Communications** – Jim Kime reported that the ad hoc team to develop a comprehensive IT infrastructure assessment and future plan will be formed as soon as the Committee knows who on other committees will take part.

**Worship & Music** – Barb Kitchen reported that a recommendation for serving communion to in-house worshipers during the pandemic has been sent to ERT for review.

With the exception of the above, there was no information requiring immediate attention or action by the Board.

### **New Business (continued)**

#### **b. Review of Proposed 2021 Budget**

Michael Nowacki stated that the 2021 Budget proposal was emailed to all Board members. Committees were asked to mirror their 2020 budgets with no changes. In the case of exceptions, committee chairpersons were asked to provide detailed justifications.

Gene Pino joined the meeting to explain the Emergency Response Team's budget request, and left the meeting after all questions were answered.

Mike reviewed and compared the 2021 proposed budget to the 2020 budget on a line-by-line basis. Board members asked questions and made recommendations for changes. Because additional information was needed, the Board agreed to continue their review and vote on the 2021 budget at an extended meeting to be held via Zoom Thursday, October 15, at 1:00pm.

### **Adjournment:**

There being no further business to come before the Board, a Motion was made, seconded, and approved to adjourn the meeting following prayer by Barb Kitchen. The meeting adjourned at 5:10pm. The Board Meeting Extension will be held on Thursday, October 15, at 1:00pm via Zoom. The next regular Board meeting will be held on Thursday, November 12, at 2:00pm.

Submitted by Patty Smith, Minutes Clerk

### **Treasurer Needed!**

Mike Nowacki, our church Treasurer, is stepping down from the position at the end of the year. Mike has done an incredible job as Treasurer for the church in this last year. He deserves the appreciation of the entire membership! Mike will remain the Treasurer through the fiscal year which ends January 31, 2021. If there is a member of the congregation who has the skills and desire to become our new Treasurer beginning February 1, 2021, please contact Dennis Flynn – Chair Finance Committee at 931-287-0938 – [dkflynn107@gmail.com](mailto:dkflynn107@gmail.com) or Mike Nowacki – Treasurer at 931-22-2204 – [nowacki.michael57@gmail.com](mailto:nowacki.michael57@gmail.com).

**Fairfield Glade Community Church**  
**Extension of Board Meeting via Zoom Video Conferencing**  
**October 15, 2020**  
**Minutes – Draft Pending Board Approval**

Page 11

**Members Present:** Ed Freels, Meredith Gaffney, Alan Joseph, Jim Kime, Barb Kitchen, Judy Moore, Nancy Nowacki, John Schaefer, Marty Smith, John Zanichelli

**Members Absent:** Pastor James Janeczek, Roy Koskinen

**Guests:** Treasurer Michael Nowacki

**Call to Order:** President Alan Joseph declared a quorum and called the Extension of the Board meeting held October 8 to order at 1:00pm, followed by his opening prayer.

**Old Business:**

**a. 2021 Budget Review/Completion/Approval**

A **Motion** was made by Alan Joseph to approve the 2021 Budget for \$320,450 as presented by Treasurer Michael Nowacki. The Motion was seconded by Marty Smith. After discussion and revisions, a modified Motion was made by Marty Smith to approve the 2021 Budget for \$316,945. The modified Motion was seconded by John Schaefer and approved. The Treasurer will email the finalized budget to the Board members.

**b. Nominating Committee Recommendations**

A **Motion** was made by Marty Smith that the By-Laws requirement (Article IV, Section A–1) for an in-church congregational meeting in November of each year to elect new Board members and Nominating Committee members be waived in 2020 due to Covid-19 restrictions and replaced with email or mail-in voting. The Motion was seconded by John Zanichelli and approved.

Marty reported that he has been working with the church office staff to prepare a ballot for voting. Instructions on the voting process will be explained in the *Messengers*. The Board was cautioned that these names remain confidential until presented to the congregation.

A **Motion** was made by Marty Smith that the following candidates, recommended by the Nominating Committee, be accepted by the Board to fill the current and upcoming Board vacancies for the stated terms beginning in 2021, and that this slate of candidates be submitted to the congregation for approval. The Motion was seconded by John Zanichelli and approved.

Don Eppelheimer, 3-year term

Jerry King, 3-year term

Cheron Stenson, 2-year term

Candy Sutton, 3-year term

Bob Walsh, 3-year term

A **Motion** was made by Marty Smith that Polly McArthur, recommended by the Nominating Committee, be accepted by the Board to fill the one Nominating Committee vacancy for a term of three years starting in 2021, and that this candidate be submitted to the congregation for approval. The Motion was seconded by Judy Moore and approved.

**Executive Session:**

The Board President adjourned the regular Board meeting and opened an Executive Session to discuss resolution of issues and going forward in the future. Following adjournment of the Executive Session, the regular meeting was reconvened.

**Adjournment:**

There being no further business, a Motion was made, seconded, and approved to adjourn the meeting following closing prayer by Marty Smith. The meeting adjourned at 2:10pm. The next regular Board meeting will be held on Thursday, November 12, at 2:00pm.

Submitted by Patty Smith, Minutes Clerk