The Messenger Fairfield Glade







Dear Friends in Christ,

From 2005 to 2009, I served as a chaplain for the Air Force's basic training in San Antonio, Texas. The assignment was among the most demanding and rewarding I experienced in the military. Recall that those years were during the time of heavy combat deployments to Afghanistan and Iraq.

During that timeframe, the Air Force decided that the physical fitness standards of the previous Cold War period were no longer adequate for both short term combat environment as well as long term health of military service members. At basic training, the new recruits were required to do much more physical fitness training than in previous vears.

One of the repercussions of this shift in physical fitness training was a significant increase in leg and foot injuries of basic trainees. Trainees that were injured often had to "recycle," meaning extra time at basic training to recover, which delayed graduating and moving forward to the next phase of their Air Force career. This influx of injuries among basic trainees cost the Air Force precious time and money.

At one point, a new commander inherited the problem of high injury rates. He had previously been dean of the Air Force Academy in Colorado. He was rightly very concerned about the number of leg and foot

injuries that became a daily problem.

ommunity

The new commander had a reputation of being a sort of "intellectual," having a scientific mind. He soon began compiling and analyzing data about the lower body injuries of the trainees. He inferred that the running surfaces at basic training needed to change due to increased distances and frequency of running compared to years past that were required daily for trainees.

Trainees had always conducted physical fitness on hard, rugged surfaces. The commander determined that running tracks like those at high schools and colleges with high tech, softer surfaces were now needed.

The "old school" leadership resisted, thinking basic trainees needed to run on tough, arduous conditions in order to toughen them up. The commander, however, prevailed in having new tracks built.

It didn't take long to see the results he had hoped to achieve---the number and frequency of leg and foot injuries plummeted.

The commander and I had many profound philosophical discussions that revealed the underlying foundation to his achievements: hope. He wasn't an overtly religious person, but he did have a spiritual hope at his core, and this was the key to how he analyzed the world and imagined a way forward into the future.

As disciples of Christ, we know that faith, hope and love are foundational to life (1 Corinthians 13:13).

One of the most important contributions people of faith can make as humanity confronts the COVID 19 pandemic, massive wildfires, disastrous hurricanes, sudden life threatening illnesses, and many other catastrophes, whether on a personal level or global, is hope.

(Continued on page 2)

People of hope are willing to stare these realities in the face, which will first result in grief. We have lost some sense of control, so we grieve, though it is often hidden underneath a gnawing fear that we can't protect ourselves, our family, our community, and we can't protect our world.

I wonder if we can learn how to grieve, mourn, and hope from the spirituality of Plenty Coups, the great chief of the Native American Crow tribe.

After the U.S. government pressured the Crow tribe to give up their hunting way of life and enter a reservation, Plenty Coups grieved. "When the buffalo went away the hearts of my people fell to the ground and they could not lift them again. After this nothing happened."

His feelings remind me of how the Israelites lamented when they had been held captive by the Babylonians: "By the rivers of Babylon—there we sat down and there we wept when we remembered Zion" (Psalm 137:1).

Plenty Coups said that he and the Crow tribe had "to live a life I do not understand."

Plenty Coups, however, did not remain stuck in the grieving stage. Instead, he shared his hope with the tribal leaders through a dream:

"Our traditional way of life is coming to an end...that life is about to disappear. We must do what we can to open our imaginations up to a radically different set of future possibilities. I need to recognize the discontinuity that is upon me...I need to preserve some integrity across that discontinuity. I do have reason to hope for a dignified passage across the abyss, because God is good; we shall get the good back, though at the moment we have no more than a glimmer of what that might mean."

Jonathan Lear, in his book "Radical Hope: Ethics in the Face of Cultural Devastation," which chronicles the story of Plenty Coups and the Crow tribe, stated that "radical hope anticipates a good for which those who have the hope as yet lack the appropriate concepts with which to understand it."

That is why hope is tied to our faith in Christ, the one who sheds light into our imaginations and dreams that God gives us so that a new story in our lives emerges out of the loss and grief of the previous story. God calls us to unleash this gracious gift of the human imagination that originates from God's dream for us in Christ. As Archbishop Desmond Tutu reminds us: "Christ's supreme work is to reconcile us to God and to one another and indeed to reconcile us to all of God's creation. It is possible to have a new kind of world, a world where there will be more compassion, more gentleness, more caring, more laughter, more joy for all of God's creation, because that is God's dream. And God says, 'Help me, help me, help me realize my dream."

This dream starts with hope, the hope that is a gift we trust comes from God our creator. "May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit" (Romans 15:13).

Sincerely Yours in Christ,

Pastor James

Upcoming Faith Development



The next Faith Development will be "The History of the United Church of Christ." Participants will be asked to view free online videos and Pastor James will provide information as well. There will be four Zoom discussion sessions: October 7, 14, 21, and 28. Sessions will be 6:30-8:00pm. To register, please contact the church office via email at ffgcomsec@ffgcomchurch.org no later than October 5th.



October 2020

Birthdays

James Buxton	10/02
Wanda Buck	10/03
Mary Zanichelli	10/06
Bobbie Dudek	10/10
Kathy Graham	10/10
Claire Spangler	10/11
John Bogle	10/12
Barbara Lamb	10/12
Margo Brinsley	10/13
Dick Homan	10/15
Erin DeVolld	10/18
Candy Sutton	10/22
Carolyn Rau	10/23
Meredith Gaffney	10/25
Gretchen Harvell	10/25
Barbara Miles	10/31
Chuck Wierer	10/31

Anniversaries

Doug & Faye Ladd	10/04
Dick & Catheren Stickelmaier	10/05
John & Vera Bogle	10/09
Steve & Jama Beyers	10/10
James & Lilly Janecek	10/16
David Freeman & Joel Jestice	10/17
Bill & Flo Majeske	10/19
John & Deborah Schaefer	10/21
Gene & Janiece Pino	10/22
Gary & Nancy Burleson	10/26

Blessing of the Animals

On Monday, October 5th, starting at 2:00 p.m. at Fairfield Glade Community Church, Pastor James will conduct a Blessing of the Animals under the portico. Everyone in Fairfield Glade and the surrounding area is welcome and invited to bring their pets for a blessing by Pastor James. The blessing for each pet and their human is a prayer of thanksgiving for the love shared between the pet and their human, and a prayer for continued well-being as well as a prayer of remembrance that we are called to respect and honor with careful stewardship and dignity our Creator's wonderful creation. Everyone is also invited for a prayer together in memory of pets that have died. Please wear your mask and follow social distancing rules. For more information please call the church office.



MORGAN SCOTT needs for OCTOBER:

Household Cleaner, Shampoo, Deodorant, Toilet Tissue

Any donations can be left in the vestibule near the Fireside Room (the outside door is unlocked). Please give the office a call to let them know you have left items and they will bring them into the church for the Morgan Scott pickup.

How Do You Do....

We are the Tryon's, Dennis and MaryAnn. We arrived in the Glade in 2008 and joined Community Church shortly thereafter.

Dennis: I was born in Pontiac, MI and attended Pontiac H.S. Interestingly enough, I got talked into quitting high school, and with four of my friends enlisted in the Air Force in June 1957. At the time, I was on a general curriculum and had more interest in girls and cars.

Upon discharge I returned to school for six months in the fall of 1961. That was an interesting experience, seeing that I was 4-7 years older than the rest of the student body. While I was drawing unemployment while finishing school, I was sent to Pontiac Motors by the Unemployment office. There was no turning the job down. I worked afternoons along with overtime, arriving home at 2 a.m.; school began at 8 a.m. and the round robin started again. I realized Pontiac Motors was not for me. A friend was working at the local newspaper and got me a job in the photoengraving department for a whopping \$55 a week. Now that was considerably less than I was making.

Becoming a photoengraver led to my eventual life's work as a business owner for 44 years. I started Michigan Repo-Graphics, a graphic arts and printing business in Pontiac, MI in 1968. I operated the production facility for 35 years, ceasing production in 2003. I then acted as a print broker until 2012 when I declared "enough is enough!"

MaryAnn: I was born in Waterford, MI where I attended the Waterford TWP H.S. After graduation I attended Powers Modeling School in Detroit, thinking I could possibly become a model. At the same time I worked for two buyers at one of Pontiac's local department stores managing their books and directing their sales staff. Next I was hired at McManus, John & Adams, one of Detroit's largest advertising agencies located in Bloomfield Hills, MI. I attended Oakland University for one year studying a business curriculum. Pregnancy then got in the way and I did not work again until the day after my last child left for college. I was hired by Oakland Family Services, a family counseling agency in Pontiac. I worked for 21 years as the supervisor of the Employees Assistance program.

I met Dennis through a mutual friend in 1961. I was full of excuses as to why I couldn't go out with him. That all changed when a good friend of mine, who just happened to look like a movie star, said "Well, if you don't go out with him, I will." That was all it took, and we have been happily married for 58 years. We were blessed with two children, a son Don born in 1963, now 57 years old, and a daughter Kimberly, born in 1966, now 54 years old. We have an even split in our six grandchildren: Don has two boys and one girl while Kimberly has two girls and one boy. Of that lot, four have graduated from college, two are seniors in college and the youngest is a sophomore in high school.

Dennis has served on the church Board, chaired the Nominating committee, and sat on the Marketing and Tech committees for several years. He currently chairs the IT committee and sits on the Missions and Columbarium committees. He has used his printing background to redesign several of the church's printed pieces. He also redesigned and managed the first update of the original church website.

MaryAnn has served as asked in various functions as her physical condition permits. She is always ready to lend a helping hand when asked.

Dennis is a golf buff and his hobby is his computer.

MaryAnn's interests were tennis and aerobics. She participated in both until health issues limited her. She does, however, still enjoy shopping. (Enough said).

Their best memory at Community Church is the friendliness of the people and the MANY new friends they have made in the church. Their advice to "Newbies" is to get as involved as you can. Help the church flourish, and make your likes and desires known.

Treasurer Needed!

Mike Nowacki, our church Treasurer, is stepping down from the position at the end of the year. Mike has done an incredible job as Treasurer for the church in this last year. He deserves the appreciation of the entire membership! Mike will remain the Treasurer through the fiscal year which ends January 31, 2021. If there is a member of the congregation who has the skills and desire to become our new Treasurer beginning February 1, 2021, please contact Dennis Flynn – Chair Finance Committee at 931-287-0938 – dkflynn107@gmail.com or Mike Nowacki – Treasurer at 931-22-2204 – nowacki.michael57@gmail.com.



Connecting with the Pastor

Even though the church office is closed due to the COVID pandemic, and we need to practice social distancing, Pastor James is still available. You are encouraged to call Pastor James on his cell phone at anytime about anything. He would enjoy hearing your voice. Phone 813-734-3138.

Veteran Flag Program - Leader Wanted!



At the end of the year, Dennis Flynn will no longer be responsible for the Veteran Flag Program at Fairfield Glade Community Church. We need a member or members who would like to take over the responsibilities of this great program at our church. The Veterans Flag Program is a very patriotic program at our church which shows the community and church members of our devotion and respect to those veterans of the church who have passed on. Dennis will help and assist the transition. Veterans Day is our next important day for our flag display and Dennis will manage

that special day. If anyone would like to step forward and want to be the lead on this program, please call Dennis at 931-287-0938 or 913-948-3499, or email him at dkflynn107@gmail.com.

Wanda Buck is moving to be closer to her family. Best of luck to you Wanda!

New Address:

Wanda Buck 8738 Highway 193 Chickamauga, GA 30707

Columbarium News

The following is an update on the Columbarium:

Three private internments were held, one each in June, July, and August. Based on past demand, there are sufficient niches for the next five years. As a long-term goal however, we are exploring the feasibility and cost of expanding the center wall. We are considering replacing the old split-rail fence on the south edge of the columbarium floor. Two new benches replacing the crumbling concrete benches are now in place. Our thanks, best wishes, and prayers go to Paul Kennedy, who has served on the columbarium board for many years, and is now resigning due to health issues.

Upper Cumberland Diversity Advocates

We are neighbors interested in educating, celebrating, and engaging the community in non-partisan diversity, economic, and social equality.

In the Summer of 2019, some members of Fairfield Glade Community Church began meeting to explore whether there was enough interest in our community to find ways of to celebrate diversity and respect for all people regardless of age, color, ethnicity, gender, race, religion, sexual orientation or identity. In years past there had been a similar community effort but in time it had faded out. In keeping with our Church's mission statement of unconditional love and strategic plan of community outreach, this initial group was joined and supported by other community members some of whom had been involved in the earlier diversity celebration efforts. John McArthur agreed to serve as chair of this effort. After much discussion and planning, a Diversity Forum was planned as the group's first project. The Forum was scheduled to be hosted on Saturday, April 18, 2020 at our church and a distinguished panel of speakers were selected to make presentations and participate in discussions on the issues of poverty, race, LGBTQ, and religious diversity. Pastor James agreed to be the Forum moderator. A number of community organizations agreed to participate by providing information and opportunities for volunteering in the work these groups were undertaking in our area.

Unfortunately, our planned event like so many others was interrupted by the arrival of Covid 19. When it became evident that large gatherings weren't safe, the Forum had to be postponed. The Forum will be rescheduled in late winter or in the spring when it is safe to do so. In the meantime, we are looking at other means of reaching out to the community including print and social media. At our request, Pastor James agreed to allow us to publish his July Messenger article in the local papers. This was the first of what we hope will be a monthly op-ed piece and we have commitments from other religious leaders and community members for future articles. We are also exploring other technologies that would allow us to undertake digital interviews and programming. We will keep you posted.

What began as an initiative of a few church members has grown with the addition and support of other community members. We look forward to the day when we can meet face to face but for now we are meeting by Zoom. If you are interested in joining our effort you may email us at uppercumberlanddiversity@gmail.com or follow us on Facebook at Upper Cumberland Diversity Advocates.

John McArthur, Chair

In-House Committee Meetings

We have updated the rules for having Committee meetings in the church. Please review the list below carefully.

Meeting Rules for Use of the Church:

- 1) All meetings must be scheduled with the Church Office to deconflict with other meetings.
- 2) Meetings may be held any time during the day.
- 3) The number of attendees will be a maximum of 10 with no exceptions.
- 4) Meetings will be chaired by a Church Board Member or Committee Chair who will have access to a key to the building. (A key will be available in the key box outside the Office entrance.)
- 5) Groups meeting will have a door monitor to open doors for all attendees. Office personnel will not be responsible for opening doors.
- 6) The church office door will be closed at all times.
- 7) When meetings are complete, the group will sanitize the room. Sanitizing materials are available outside the Library.
- 8) Meetings will be held for administrative purposes only, not for socializing.
- 9) No outside groups will be permitted, only internal church groups will be able to meet.

These rules need to be enforced for everyone's benefit. Following these rules plus the rules already established (face masks at all times, maintaining social distancing, etc.) are necessary as we continue to adjust to the pandemic. If the present trends continue to rise, it may be necessary to close the doors to our church again. As a reminder, the use of ZOOM or teleconferencing via the phone are options that are available instead of meeting in person.

Al Joseph, Board President

Church Directories

As there have been many changes in addresses, phones, and emails over the past year, the office has printed an updated version of the church directory.

If you would like a new directory, please email the office at **ffgcomsec@ffgcomchurch.org** or call the office at 931-484-7412. **There is no fee for a copy.**

The last day to request a directory is Friday, October 16th, so contact the office soon if you want one!

2020 August Church Finances

Total Income (Year-to-Date) = \$205,530.03 (includes \$36,131.00 raised for Maintaining God's House) Total Expenses (Year-to-Date) = \$205,692.47

The summary of income and expense activity for August 2020 is as follows:

	General Fund ¹	Mission's Fund ²	Capital Improvement Fund (CIF) ³	Pass-Thru Fund ⁴	Strategic Planning Projects ⁵
Income	\$21,374.50	\$479.94	\$0.00	\$5.00	\$0.00
Expenses	\$17,987.20	\$5,000.00	\$0.00	\$0.00	\$3,232.67
Transfer to ⁶	\$0.00	\$5,000.00	\$0.00	\$0.00	\$2,500.00
Transfer from ⁷	\$7,500.00	\$0.00	\$0.00	\$0.00	\$0.00
Difference ⁸	-\$3,997.70	\$479.94	\$0.00	\$5.00	-\$732.67

PLEASE READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS IN THE TABLE ABOVE!

- 1. General Fund is the operating funds to run the Church and consists of General Contributions from Church members and interest earned through our United Church Fund Endowment and Reserve Fund investments. Expenses include Pastoral and Support Staff salaries; administrative costs for supplies; utilities, building and grounds maintenance; and church committees expenditures. The Difference shown in the General Fund is the result of income received compared to expenses for the month of August.
- 2. Mission's Fund is the fund used to support our local charities and the Church affiliated organizations (Presbytery of East Tennessee and Southeast Conference United Church of Christ). A portion of the Missions Fund income comes from monies budgeted and transferred from the General Fund on a quarterly basis. The remaining Missions Fund income originates from Church member donations; the sale of Food City Cash Cards; the Kroger Charity Program; Sunday service loose change collections (also known as Dimes for Missions); and three special annual campaigns (One Great Hour of Sharing, Neighbors in Need/Peacekeeping and Christmas Joy). Mission's Fund income for the month of August was \$5,479.94 (\$195.00 from Food City Cash Cards sales; \$284.94 in loose change; and the transfer of \$5,000.00 from the General Fund). Expenses were \$5,000.00. The difference shown is the result of income received compared to expenses for the month of August.
- 3. <u>Capital Improvement Fund (CIF)</u>. A Capital Improvement is the addition of a permanent structural change or the restoration of property that will either enhance its overall value, prolong its useful life, or adapt it to new uses. Income for this fund comes from the transfer of money from the General Fund (as recommended by the Finance Committee and approved by the Church Board) and Church member donations that have been specifically designated for capital improvements. There was no income or expenses for Capital Improvement during the month of August.
- 4, <u>Pass-Thru Fund</u> is to account for money that comes through the Church but is not used to cover any Church expenses. Pass-Thru Fund income for the month of August was \$5.00 designated for the Library. There were no expenses for the month of August. The difference shown is the result of Pass-Thru income received compared to expenses for the month of August.
- 5. <u>Strategic Planning Projects.</u> Strategic Planning Project income for the month of August was the transfer of \$2,500.00 from the General Fund. Expenses were \$2,500.00 for the Parking Lot Project and \$732.67 for the Kitchen Amperage Project. The difference shown is the result of income received compared to expenses for the month of August.
- 6. **Transfer to:** is the term used to move money from one fund to another.
- 7. **Transfer from:** is the term used to move money from one fund to another.
- 8. **Difference** = Income Expenses + Transfers

Fairfield Glade Community Church Board Meeting via Zoom Video Conferencing September 10, 2020 Minutes – Draft Pending Board Approval

Members Present: Ed Freels, Meredith Gaffney, Pastor James Janecek, Alan Joseph, Jim Kime, Barb Kitchen, Roy Koskinen, Judy Moore, Nancy Nowacki, Marty Smith, John Zanichelli

Members Absent: John Schaefer Guests: Treasurer Michael Nowacki

Call to Order: President Alan Joseph declared a quorum and called the Board meeting to order at 2:00pm, followed by Judy Moore's opening prayer.

Minutes: The minutes of the August 13, 2020 Board meeting were approved pending correction of income amount for *Maintaining God's House* campaign.

Treasurer's Report: Michael Nowacki reported that the General Fund balance as of August 31 is \$46,683 (\$14,000 is set aside for the parking lot project), leaving \$32,683 available for use. August expenses exceeded income by \$3998. Following are General Fund contributions (income) for the months of May through August compared to the same months in 2019.

2020	
May	\$12,500 decrease
Jun	\$9,000 decrease
Jul	\$8,000 decrease
Aug	\$400 increase

Historically, the General Fund contributions for the months of Sep and Oct will be less than what is required to meet church expenses for those months.

Membership Report: Two members, Wesley and Nancy Alloway withdrew their membership. Membership now stands at 257, and the Report was accepted as written.

Pastor's Report: Pastor James Janecek reported he will be on vacation September 14 through 20. Rev Ann Brunger, a retired Presbyterian minister, will conduct the service on September 20. Rev Brunger conducted services on July 26 in Pastor James' absence. She has been updated on recording procedures and ERT's safety protocols.

Pastor James commented that we have not made an announcement regarding contributions for a considerable time. He recommended that the various ways to contribute to the church be announced on a monthly basis. The Board agreed, and Nancy Nowacki will inform the Liturgist Chairperson.

New Business:

a. Upcoming Congregational Meetings and Voting

President Alan Joseph stated that upcoming congregational meetings will be held immediately following Sunday services. The meetings, which will include Board nominations and 2021 budget proposals, will be recorded and can be viewed on the Church website only. They will not be posted on Facebook or YouTube.

Marty Smith reported that the Nominating Committee is looking into including ballots in the monthly *Messenger* for mail-in voting for Board candidates.

John Zanichelli recommended sending emails to congregants with a computer and mailing paper copies to those without a computer. Marty Smith agreed this was a better approach.

b. Annual Memorial Concert

John Zanichelli reported that the Christian Enrichment Committee will continue plans for the November 8 memorial concert if the Board approves. A **Motion** was made by John Zanichelli that the Annual Memorial Concert be cancelled this year and next year's concert include honorees for both years. The Motion was seconded by Roy Koskinen and approved.

c. Technology & Communications Committee Proposal

Upon the recommendation of the T&C Committee, a **Motion** was made by Jim Kime that an ad hoc team be appointed to develop a comprehensive IT infrastructure assessment and future plan. The motion was seconded by Roy Koskinen and approved.

It was suggested that the team include representatives from committees directly affected by the IT infrastructure, so they can define their requirements. At the appropriate time in the conduct of the project, a professional consultant could be hired to assist in the development of the plan to include the cost and timing for implementing the proposed infrastructure changes.

d. Committee Membership for 2021

The Liaisons were instructed to find out what committee members will continue to serve throughout next year. The lists of names should be emailed to Alan Joseph no later than October 1 for discussion at the October 8 Board meeting.

e. Missions Committee Proposal

A **Motion** was made by Judy Moore that the letter prepared by the Missions Committee to be mailed to church members regarding the annual participation in the PCUSA "Peace and Global Witness" and the UCC "Neighbors in Need" programs be approved as submitted. The motion was seconded by John Zanichelli and approved.

f. Stewardship Campaign Proposal

A **Motion** was made by Marty Smith that the Stewardship campaign letter to be mailed to all church members be approved as submitted. The motion was seconded by Nancy Nowacki. Meredith Gaffney will send suggested edits to Alan, who will discuss them with Gene Pino. The motion was tabled until Alan can have the letter finalized and request an email vote by Board members.

g. Emergency Response Team Guidelines

The ERT's recommended guidelines for reopening the church were presented and put into place in May, which was early in the Covid-19 experience. Since then, more is known about the virus and some restrictions have been modified. The ERT is asked to reevaluate their recommendations, based on current news, and submit modifications they deem appropriate. Nancy Nowacki added that common sense prevail and masks not be required for positions like the A/V booth, liturgist, bells, choir, and choir director.

Committee Reports:

Community Enrichment - see New Business (b) above **Finance** –

Michael Nowacki will not continue as Treasurer past the end of the fiscal budget year. He has developed a Treasurer Procedural Manual. The FC asks that anyone interested in the Treasurer position contact Mike or Dennis Flynn. If the position cannot be filled with a volunteer within our church, the FC will work with the Personnel Committee to develop a job description for the possibility of hiring someone outside the church. The Assistant Treasurer position also will be open at the end of the year. Additionally, Hank Milledge will resign as the Investment Fund Manager at the end of the year. Please prayerfully consider volunteering for one of these positions.

The A/V project continues to evolve. Upon the recommendation of the FC, no additional funds will be appropriated to this project at this time.

A **Motion** was made by Marty Smith that the Time &Talent survey be postponed until the committee reorganization plan is in place. The motion was seconded by Judy Moore and approved.

Missions – see New Business (e)

Nominating – 2021 Board member candidates are being identified and contacted.

Parish Life – The Board was in agreement to cancel the Thanksgiving Dinner this year.

Personnel - Guidelines for paid staff regarding Covid-19 was presented to the Board in August. No changes were needed, so the Board's acceptance of the guidelines stands.

Salary and bonus recommendations were submitted to the Treasurer.

Property & Facilities – The parking lot drainage project is complete.

Technology & Communications – see New Business (c)

Strategic Planning – see New Business (f)

With the exception of the above, there was no information requiring immediate attention or action by the Board.

Executive Session:

The Board President adjourned the regular Board meeting and opened an Executive Session to discuss salaries and bonuses. Following adjournment of the Executive Session, the regular meeting was reconvened.

Adjournment:

There being no further business to come before the Board, a Motion was made, seconded, and approved to adjourn the meeting following prayer by Judy Moore. The meeting adjourned at 4:05pm. The next Board meeting will be held on Thursday, October 8, at 2:00pm.

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