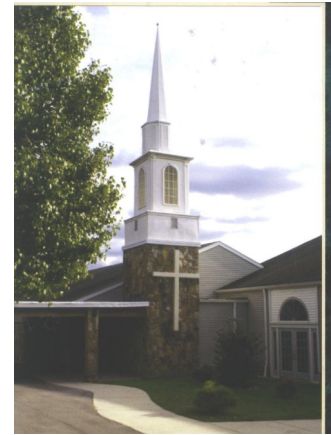


December 2020
Volume 38 No. 12

The Messenger

Fairfield Glade Community Church



Dear Friends in Christ,

"Now concerning the collection for the saints: you should follow the directions I gave to the churches of Galatia. On the first day of every week, each of you is to put aside and save whatever extra you earn, so that collections need not be taken when I come. And when I arrive, I will send any whom you approve with letters to take your gift to Jerusalem" (1 Corinthians 16:1-3).

I have never preached a sermon based on the scripture text that I just quoted above. I know why I haven't preached about this part of Paul's letter to the Corinthians. He is writing about collecting money for the church. In fact, I have never preached a sermon asking for money for a church. Nevertheless, this passage in the Bible deserves and needs attention.

According to his letters to the Corinthians and his letter to the Romans, Paul apparently asked those churches and the other churches that he founded to collect funds that would be given to the head church in Jerusalem.

Paul considered the churches of Macedonia exemplary in their giving: "their abundant joy and their extreme poverty have overflowed in a wealth of generosity on their part. For, as I can testify, they voluntarily gave according to their

means, and even beyond their means" (2 Corinthians 8:2-3).

Paul told the church in Rome that "Macedonia and Achaia have been pleased to share their resources with the poor among the saints at Jerusalem. They were pleased to do this, and indeed they owe it to them; for if the Gentiles have come to share in their spiritual blessings, they ought also to be of service to them in material things" (Romans 15:26-27).

And in his Second Letter to the Corinthians, he told the church members there that they had promised a "bountiful gift" (2 Corinthians 9:5).

But Paul also made it clear that the generous giving of all these churches was not mandatory and they were not pressured. He described the collection from them "as a voluntary gift and not as an extortion" (2 Corinthians 9:5).

At Fairfield Glade Community Church, there is an opportunity to give freely and generously through our annual Stewardship Campaign, GIFT---Growing In Faith Together. December 13 will be Stewardship Sunday.

As you receive letters and hear announcements from the Stewardship Committee and Board, I would like to ask everyone to reflect on these words from Paul that we find in the Bible.

Perhaps they can be a guide as you prayerfully consider your financial commitment to our church.

(Continued on page 2)

(Continued from page 1 - Pastor)

The funds collected from the Stewardship Campaign will be used for the purpose that is stated in our church's Mission Statement: That We All May Be One in Unconditional Christian Love. I end my letter this month with these final words from Paul:

"Each of you must give as you have made up your mind, not reluctantly or under compulsion, for God loves a cheerful giver. And God is able to provide you with every blessing in abundance, so that by always having enough of everything, you may share abundantly in every good work" (2 Corinthians 9:7-8).

Sincerely Yours in Christ,
Pastor James

~~~~~



**From Pat and Laurie**

### **It's Getting To Be That Time Again**

Now that we are coming to the "inclement weather" phase of the year, if you are planning to come to the church and the weather is not looking good, please be sure to call first to confirm that the office is open.

Fairfield Glade



## ***2021 Stewardship Campaign***

***A Season of Giving and Growing In Faith Together (GIFT)***

***Stewardship Sunday December 13, 2020***

Christmas is a season of giving. This year we are centering our Stewardship Campaign around this theme. A "GIFT" pledge card and self-addressed envelope was mailed to all members. Frequent attendees can pick up a pledge card in the office. We ask you to indicate on the card what you intend to give our church in 2021. If you are so inclined, to "GIFT" an additional contribution for the Endowment or Reserve Funds, space is provided on the card. This can be changed by you at any time.

We ask that you to pledge on or prior to **Stewardship Sunday on December 13, 2020**. You may place the envelope containing your pledge card in the open Christmas boxes in the Sanctuary, place them in offering plates, mail your card to the church, or drop it off at the church office.

Let's make this the greatest season of giving for our church! Thank you in advance for prayerfully considering your intended "GIFT" and acting upon this request.



## December 2020

### Birthdays

|                    |       |
|--------------------|-------|
| Mary Jane Buxton   | 12/02 |
| Nancy Shepler      | 12/03 |
| Jim Janssen        | 12/05 |
| Joel Jestice       | 12/07 |
| Tina Ward          | 12/08 |
| Ed Gallagher       | 12/09 |
| Linda Eppelheimer  | 12/10 |
| Ed Freels          | 12/10 |
| Judy Moore         | 12/11 |
| John Krueger       | 12/12 |
| Mary Bell          | 12/13 |
| Tom Heil           | 12/13 |
| Frank Wade         | 12/15 |
| Pam Schwer         | 12/19 |
| Rosemary Stuckmann | 12/20 |
| Dale Gildemeister  | 12/24 |
| Helen Chambon      | 12/27 |
| Adam Kosmalski     | 12/30 |

### Anniversaries

|                       |       |
|-----------------------|-------|
| Chuck & Dottie Wierer | 12/22 |
| Hank & Susan Milledge | 12/30 |
| John & Polly McArthur | 12/31 |

### **MORGAN SCOTT needs for DECEMBER:**

Spaghetti Sauce, Canned Fruit,  
Canned Meat, Instant Potatoes

Any donations can be left in the vestibule near the Fireside Room (the outside door is unlocked). Please give the office a call to let them know you have left items and they will bring them into the church for the Morgan Scott pickup.

### New Addresses

**Hank & Susan Milledge**  
75 Stonegate Terrace, Apt. 102  
Zion Crossroads, VA 22942

~~~~~  
Gladys Zaenger
December to mid-March:
#101
19247 E. Gunnison Pl
Aurora, CO 80017

After mid-March:
7248 Electronic Dr.
Colorado Springs, CO 80922



Jimmie Carter

7/14/1934 ~ 11/4/2020

~~~~~  
**Theresa Watkins**

6/17/1933 ~ 11/16/2020

~~~~~  
John Macredie

4/13/1944 ~ 11/2020

Military Christmas Care

“Thank You” to all of you that made contributions to the Women’s Fellowship Military Christmas Care Project! On November 12th our team plus seven ladies representing Women’s Fellowship met in the church to fill 100 boxes with cards, books, games, toiletries, and snacks. We adopted the slogan “Whatever It Takes” and completed the task in record time! These boxes are on their way to a detachment of men & women in 1st Battalion, 4th Marines serving aboard the USS Somerset. This ship was named for Somerset County, Pennsylvania -- where the passengers of United Airlines Flight 93 sacrificed their lives on September 11, 2001.



THANK YOU!

From Your
Military Christmas Care Team,
Patty Smith, Vicky Wong and Janiece Pino



CHRISTMAS POINSETTIA TREE

This is the time of the year when order forms for poinsettias are in the weekly bulletins. Unfortunately, this year because of Covid-19 and safety precautions, we must take a break in our tradition of building our beautiful Christmas poinsettia tree. We will still have a few lovely, red poinsettias in the chancel area to enhance the beauty of the greens decorations.

Your poinsettia orders came with dedications from you in memory of and to honor your loved ones. We suggest, as an alternative this year, that you make a small donation to one of your favorite charities or to the Church to personally carry on the tradition of honoring your loved ones and holding them close in your hearts at this glorious time of the year. We pray our poinsettia tree will be back again in 2021. (Pictured is our 2018 tree.)

God Bless You during this Advent and Christmas Season

from your Chancel Committee



Connecting with the Pastor

Page 5

Even though the church office is closed due to the COVID pandemic, and we need to practice social distancing, Pastor James is still available. You are encouraged to call Pastor James on his cell phone at anytime about anything. He would enjoy hearing your voice. Phone 813-734-3138.

In-House Committee Meetings

We have updated the rules for having Committee meetings in the church. Please review the list below carefully.

Meeting Rules for Use of the Church:

- 1) All meetings must be scheduled with the Church Office to deconflict with other meetings.
- 2) Meetings may be held any time during the day.
- 3) The number of attendees will be a maximum of 10 with no exceptions.
- 4) Meetings will be chaired by a Church Board Member or Committee Chair who will have access to a key to the building. (A key will be available in the key box outside the Office entrance.)
- 5) Groups meeting will have a door monitor to open doors for all attendees. Office personnel will not be responsible for opening doors.
- 6) The church office door will be closed at all times.
- 7) When meetings are complete, the group will sanitize the room. Sanitizing materials are available outside the Library.
- 8) Meetings will be held for administrative purposes only, not for socializing.
- 9) No outside groups will be permitted, only internal church groups will be able to meet.

These rules need to be enforced for everyone's benefit. Following these rules plus the rules already established (face masks at all times, maintaining social distancing, etc.) are necessary as we continue to adjust to the pandemic. If the present trends continue to rise, it may be necessary to close the doors to our church again. As a reminder, the use of ZOOM or teleconferencing via the phone are options that are available instead of meeting in person.

Al Joseph, Board President

MERRY CHRISTMAS FROM YOUR BOARD

On behalf of the entire Church Board, I would like to wish everyone a Very Merry Christmas. We all know what a challenging year this has been due to the Covid-19 pandemic. Unfortunately, no one can foresee when life will get back to normal. However, our lives do go on with our faith and beliefs keeping us looking positive into the future. As we approach the holiest time of the year, hope in all of mankind and in ourselves will guide us. Please pray for those in stress and less fortunate than us as we continue to be challenged. Also, keep in mind your church is here for you and your needs whatever they may be. May the joy and peace of Christmas be with you!

God Bless,
Alan Joseph, Board President



We are the Broderick's, Ed and Sheryl. We moved to the Glade from Long Island, NY in November 2003. We joined Community Church in early 2004. Ed was born in Yonkers, NY, graduated from Manhattan College in 1960, and taught for one year in a school for wayward youth. In September 1961 Ed moved to Eastern Long Island where he planned to stay two years and then return home. 42 years later he left Long Island and moved to TN. He worked in one district for 32 years, going from a PE teacher to Superintendent for the last 10 years. He retired and spent the last ten years working interim jobs as a Principal, CFO, Special Ed. Director and so on. Sheryl had a quite different start. She was born in CA, moved to OK early in life and basically spent her early years in Tulsa. Sheryl was also in education and received her degree from the Univ. of Hawaii. She moved there after marrying her high school sweetheart who was stationed at an Air Force base in Honolulu. They were reassigned to bases in TX, IL and SD. Her husband was killed in the Rapid City flood while on a mission to rescue trapped residents. Ed was divorced. Their marriages produced four children. Scott, Colleen, Maile and Amy. Four grandchildren followed. Jack, Brody, Kelsey and Nina. Sadly, Amy passed in 2015.

We met on a blind date in 1990. Sheryl was working as the manager of fragrances and jewelry in a Saks 5th Ave. store in Southampton, and Ed was the Superintendent in Westhampton Beach. Before the date we had both decided no long term relationships. WRONG. From the blind date until today we have been together and happily married for 27 years. Once settled in, Sheryl went to graduate school and earned a double masters in counseling, drug and alcohol addiction and death and dying with Elizabeth Kubler-Ross. Once done, she spent five years in the Suffolk County Jail, as a counselor for both male and female prisoners. She then worked in a local school district as a counselor for elementary school children, some whom she had counseled their parents in jail, and also did private practice.

Our arrival at the Glade was uneventful, at least for a short while. We rented a house while ours was being built. The architect was a bit loopy for he placed a stairway to the lower level in the middle of the living room. Sheryl unfortunately woke up in the middle of the night, and not wanting to wake up "hubby", she zigged instead of zagged and fell down 18 hardwood stairs leaving a large hole in the wall where she hit. Of course Mr. No Ears never heard the fall or cries for help. Sheryl managed to crawl up the stairs and woke me with a series of left hooks since her right clavicle was broken. Once up we headed for CMC. Sheryl's main concern was that her Minnie Mouse nightie would have to be cut off. We had recently returned from Disneyland. We arrived at the ER where the doctor said there was nothing they could do and I should take her home (p.s. her collar bone looked like a pyramid). I finally convinced him to put her in room and give her some happy juice. He agreed and the nurses gave a little cheer. Two days later when she came home, our neighbor, whom we had just met arrived with a pot of soup and her happy spirit. She was a retired nurse and was a huge help. I began to worry about meals, etc. I was sure Sheryl would grow tired of pizza and Lean Cuisine quickly, so what to do? A short time after we got her settled there was a knock on the door. It was another neighbor with more food. This went on for about two weeks. Food, visits, magazines, etc. This was when I realized we had left NY. Sheryl worried that since I had lived my entire life in NY that I might not adjust to TN... It took about two days. When Sheryl healed up and the weather warmed up she decided to invite those who had treated her so well to a buffet lunch on our boat (there were fewer neighbors then). It became a yearly event for a few years and was referred to as "The Ladies of the Lake Luncheon". We found mid-westerners were much friendlier than those New Yorkers.

I had enjoyed golf in NY, now I was over the top. I played too much, but enjoyed it all. Sheryl wanted to play, had a series of lessons and now she plays more than Ed. She is also an avid "PickleBaller" and plays frequently.

Since joining Community Church, Ed has been on the Board, Chair of Stewardship, Strategic Planning and the Transition Team, by far one of the finest experiences of my lifetime, along with being the mystery writer of the HDYD monthly profile. Sheryl has been on Worship and Music, Chancel committee, is secretary of the Columbarium Committee and continues as Liturgist. We both act as greeters, ushers and communion servers and are both active Stephen Ministers. The best lifetime events were meeting and marrying Sheryl along with the birth of two children and three grandchildren.

Our advice to newbies, ENJOY and be part of the church family. Do what you like best, there are plenty of choices and much joy.

URGENT NEEDS !!!!

In last month's Messenger, the Pastor wrote a wonderful article regarding stewardship and what the Bible says about our responsibilities as stewards with all we have been blessed. He also emphasized that stewardship includes sharing our time and talent as well as our material resources.

This article is more focused on the specifics of time and talent and what our church needs right now! I am appealing to your generosity of time and talent, but maybe I am laying on a little guilt, too.

The positions described below do not require any specific expertise except the willingness to devote some time, learn a new skill, and pay attention to detail. The people who currently hold the positions are not financial "wizards". If you can run your household budget and investments, you can perform these duties and there are past volunteers that can help you when needed.

TREASURER

We have a desperate need for a Treasurer. Tennessee law requires a 501c (3) organization like Fairfield Glade Community Church to have a Treasurer who is a member of the organization. We have been blessed with having Treasurers in the past who were willing to perform all the financial duties of paying bills, cutting payroll checks, paying IRS taxes, preparing employee tax documents, building the budget, etc. They generously gave of their time and talent. Ideally, we would like to find another church volunteer to take on this important duty just at Mike Nowacki has done it for the past two years.

If not someone to do all the work that Mike has done, we still need a Treasurer, by law, and that Treasurer's duties will be to oversee a hired outside bookkeeper. The hired outside bookkeeper will perform all the data processing and the Treasurer will sign the checks and ensure the bookkeeper is completing financial tasks appropriately. As of now, any expense associated with hiring an outside bookkeeper is unbudgeted for 2021.

ASSISTANT TREASURER

An assistant treasurer is needed only if we do not hire an outside bookkeeper. The assistant treasurer's duties are limited to being a backup to the Treasurer.

FINANCIAL SECRETARY

We have a desperate need for a Financial Secretary. Kay Moyer has performed this function as the financial secretary or assistant financial secretary for 12 years. She stands ready to help anyone to transition into this position.

ENDOWMENT/RESERVE FUND INVESTMENT MANAGER

Our investment funds were set up in 2013 and Hank Milledge has filled this position since its inception. With Hank moving away, we need someone to take over this position. Primarily, it is to maintain the interface with the United Church Funds investment organization but it could grow into much more if the person wants to expand the duties. We have an interim volunteer in Steve Thomas but he already has many other duties in the Church.

Submitted By: **The Board**

**Fairfield Glade Community Church
Board Meeting via Zoom Video Conferencing
November 12, 2020
Minutes – Draft Pending Board Approval**

Members Present: Ed Freels, Meredith Gaffney, Alan Joseph, Jim Kime, Barb Kitchen, Roy Koskinen, Judy Moore, Nancy Nowacki, John Schaefer, Marty Smith, John Zanichelli

Members Absent: Pastor James Janeczek

Guests: Treasurer Michael Nowacki

Call to Order: President Alan Joseph declared a quorum and called the Board meeting to order at 2:00pm, followed by opening prayer by Ed Freels

Agenda Review: Under New Business, add Executive Session and Missions Committee letter approval. Under Old Business, add congregational approval of new Board members and Board appointment of officers for 2021.

Minutes: The minutes of the October 8, 2020 Board meeting and the October 15, 2020 Board meeting extension were approved as written.

Treasurer's Report: Michael Nowacki reported that expenses exceeded income by \$7,131 in October. Year-to-date total income is \$242,521 (includes \$36,131 for Maintaining God's House fundraiser). Year-to-date total expenses are \$247,466.

Membership Report: Two members, Barbara Lamb (moved to OH) and Gladys Zaenger (moved to CO) have withdrawn their memberships. Jim Kukowski and Jimmie Carter passed away. Membership now stands at 253. The report was accepted as written.

Pastor's Report: Pastor James is on vacation. He requested prayers for his mother, who is in hospice care.

New Business:

Executive Session

President Alan Joseph adjourned the regular Board meeting and convened an Executive Session to hear matters brought to the Board in confidence by a congregant. Following adjournment of the Executive Session, the regular meeting was reconvened.

Missions Committee Letter Proposal

A **Motion** was made by Marty Smith to approve as submitted the Missions Committee's request to mail a letter to all congregants regarding the UCC's and PCUSA's Christmas fundraisers. The Motion was seconded by Ed Freels and approved.

Community Enrichment Committee Concert Proposal

A **Motion** was made by Marty Smith to approve Community Enrichment's request to hold a Kings Brass Summer Concert on June 25, 2021. The Motion was seconded by Judy Moore and approved providing the contract, which must be signed by the Board President, contains a clause that Community Church can cancel the concert without monetary obligation, if needed.

Congregational Christmas Electronic Get-together Proposal

The Board agreed with Pastor James' suggestion to have either a Zoom get-together or video consolidation of Christmas greetings. Alan will inform Pastor James that the Board would like him to spearhead this project.

(Continued on page 9)

Old Business:

New Board Members and Nominating Committee Member

Marty Smith reported that 79 votes were returned via email and mail-in paper ballots. All but one vote was in favor of the candidates presented. All votes were verified by Judy Moore. Therefore, the following new Board members and Nominating Committee member were elected by the congregation.

BOARD

Don Eppelheimer, 3-year term

Jerry King, 3-year term

Cheron Stenson, 2-year term

Candy Sutton, 3-year term

Bob Walsh, 3-year term

NOMINATING COMMITTEE

Polly McArthur, 3-year term

Committee Membership for 2021

Al distributed the first draft of committee chairpersons and members. He will redistribute after additional revisions are made.

Election of Church Officers

The date for the organizational meeting for the 2021 Board members to elect the Officers of the Church will be announced.

Installation of 2021 Board Members

In accordance with the Church By-laws, installation of the 2021 Board members will take place on the first Sunday in January. Because of restrictions caused by Covid-19, creative measures may have to be planned for the installation before the congregation.

Budget Proposal and Voting

Michael Nowacki reported that the proposed budget for 2021 will be mailed to the congregants the first week in December. Due to Covid-19 restrictions, voting on the budget will be similar to the procedure established for voting on new Board members. Ballots will be emailed to congregants who have an email address on file with the church office and mailed to those who do not.

Committee Reports:

Christian Response – the chairperson position is open

Community Enrichment – the chairperson position is open

Finance – the chairperson position and the Treasurer and Assistant Treasurer positions are open

Missions – \$8,200 was dispersed to various charities, using budgeted and unbudgeted funds.

Nancy Joseph will continue as chairperson in 2021.

Personnel – Employee contract templates were approved. Nancy Nowacki requested clarification on what financial position should be pursued. A **Motion** was made by Marty Smith that a bookkeeper position should be pursued to handle the day-to-day work that has been handled by the Treasurer in the past. The Treasurer, who must be a church member, would continue to have fiduciary duty for the church finances, would have responsibility for compliance to the State of TN laws and regulations, and would supervise and oversee the work of the bookkeeper. The Financial Secretary would continue to be a separate position to maintain a confidential record of contributions and a system of checks-and-balances for the church's income. The Motion was seconded by Nancy Nowacki and approved. The committee will bring its recommendations for these positions to the Board at its December meeting.

Property & Facilities – Al Joseph will replace Hank Milledge as chairman in 2021.

Strategic Planning – All projects are complete for 2020. The G.I.F.T. pledge cards will go out next week.

Technology & Communications – Jim Kime will contact Dennis Tryon regarding removal of any political commentary and congregants' names currently on the face book page.

Worship & Music – plans for Advent and Christmas Eve services are being finalized.

With the exception of the above, there was no information requiring immediate attention or action by the Board.

Adjournment:

There being no further business to come before the Board, a Motion was made, seconded, and approved to adjourn the meeting following prayer by Ed Freels. The meeting adjourned at 4:00pm. The next Board meeting will be held on Thursday, December 10, at 2:00pm.

Submitted by
Patty Smith, Minutes Clerk

Fairfield Glade Community Church
Special Called Board Meeting via Zoom Video Conferencing
November 18, 2020
Minutes - Draft Pending Board Approval

Members Present: Ed Freels, Meredith Gaffney, Pastor James Janecek, Alan Joseph, Jim Kime, Barb Kitchen, Roy Koskinen, Judy Moore, Nancy Nowacki, John Schaefer, Marty Smith, John Zanichelli

Guests: Emergency Response Team (ERT) members: Jim Hansen, Polly McArthur, Gene Pino

Call to Order: President Alan Joseph declared a quorum and called the Board meeting to order at 4:00pm.

Agenda Review: The sole topic of this Special Called meeting is to review the ERT's recommendation that the church be closed for two weeks because of the recent spike in corona virus cases.

Jim Hansen stated he emailed charts and spreadsheets just prior to this meeting. Most Board members had not yet received them. He reviewed data from the beginning of the pandemic to recent days. When asked if this data could be restricted to the Glade or the congregation, the answer was no.

Gene Pino said there had been one case in the congregation early on, but there was no reason to close the church because of it. The only solid information is what the ERT provided in August. He further mentioned that criteria recommended by the ERT and approved by the Board had been set. He recommended staying with the protocol and sending out a cautionary email to the congregants to reevaluate their decision to attend or not attend during the spikes. He referred to Pastor James' statement that not only physical, but spiritual and mental aspects of the congregation need to be considered.

Pastor James said that from a religious point-of-view, Advent and Christmas are times when it is more critical to have worship services.

Polly McArthur stated some hospitals are full. Getting both good care and trends are concerning. How can we further reduce risk? What is best for our church and community? When asked, she stated that not gathering indoors is the number one precaution that can be taken. She recommended closing for two weeks then reevaluating the situation. When asked what the Governor of TN says, Polly stated he would not shut down churches.

President Alan Joseph presented two recommendations: (1) that the church be closed for two weeks and the pandemic situation be evaluated after that time to determine if and when re-opening could occur, and (2) that the church remain open, following the current safety protocols, and continuing to monitor the situation. With a show of hands, recommendation (2) keeping the church open, was accepted. Monitoring will continue. Cautionary communications with the congregation will take place this week.

There being no further discussion, a motion was made, seconded, and approved, and the meeting was adjourned at 4:50pm following prayer by Pastor James.

Submitted by: Patty Smith, Minutes Clerk

2020 October Church Finances

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Total Income (Year-to-Date) = \$242,521.03 (includes \$36,131.00 raised for Maintaining God's House)
Total Expenses (Year-to-Date) = \$247,466.34

The summary of income and expense activity for October 2020 is as follows:

	General Fund ¹	Mission's Fund ²	Capital Improvement Fund (CIF) ³	Pass-Thru Fund ⁴	Strategic Planning Projects ⁵
Income	\$24,913.00	\$260.00	\$0.00	\$949.00	\$0.00
Expenses	\$17,813.48	\$0.00	\$0.00	\$110.18	\$714.00
Transfer to ⁶	\$0.00	\$0.00	\$0.00	\$0.00	\$14,230.32
Transfer from ⁷	\$14,230.82	\$0.00	\$0.00	\$0.00	\$0.00
Difference ⁸	-\$7,131.30	\$260.00	\$0.00	\$838.82	\$13,516.82

PLEASE READ THE NOTES TO FULLY UNDERSTAND THE NUMBERS IN THE TABLE ABOVE!

1. **General Fund** is the operating funds to run the Church and consists of General Contributions from Church members and interest earned through our United Church Fund Endowment and Reserve Fund investments. Expenses include Pastoral and Support Staff salaries; administrative costs for supplies; utilities, building and grounds maintenance; and church committees expenditures. The Difference shown in the General Fund is the result of income received compared to expenses for the month of October.
2. **Mission's Fund** is the fund used to support our local charities and the Church affiliated organizations (Presbytery of East Tennessee and Southeast Conference United Church of Christ). A portion of the Missions Fund income comes from monies budgeted and transferred from the General Fund on a quarterly basis. The remaining Missions Fund income originates from Church member donations; the sale of Food City Cash Cards; the Kroger Charity Program; Sunday service loose change collections (also known as Dimes for Missions); and three special annual campaigns (One Great Hour of Sharing, Neighbors in Need/Peacekeeping and Christmas Joy). Mission's Fund income for the month of October was \$260.00 (\$160.00 church member donation and \$100.00 from Food City Cash Cards sales). There were no expenses for the month of October. The difference shown is the result of income received compared to expenses for the month of October.
3. **Capital Improvement Fund (CIF)**. A Capital Improvement is the addition of a permanent structural change or the restoration of property that will either enhance its overall value, prolong its useful life, or adapt it to new uses. Income for this fund comes from the transfer of money from the General Fund (as recommended by the Finance Committee and approved by the Church Board) and Church member donations that have been specifically designated for capital improvements. There was no income or expenses for Capital Improvement during the month of October.
4. **Pass-Thru Fund** is to account for money that comes through the Church but is not used to cover any Church expenses. Pass-Thru Fund income for the month of October was \$949.00 (\$100.00 for Women's Fellowship; \$4.00 donation for the Library; and \$845.00 collected for Worldwide Communion Sunday (Neighbors in Need (NIN) and Peace and Global Witness programs). Expenses for the month of October were \$110.18 for flower arrangements. The difference shown is the result of Pass-Thru income received compared to expenses for the month of October.
5. **Strategic Planning Projects**. \$14,230.82 was transferred from the General Fund to the Strategic Planning Projects to cover the cost of Sanctuary Blinds and the Parking Lot. Expenses were \$714.00 for the Sanctuary Blinds. The invoice for the Parking Lot was not received by months end.
6. **Transfer to:** is the term used to move money from one fund to another.
7. **Transfer from:** is the term used to move money from one fund to another.
8. **Difference** = Income – Expenses + Transfers