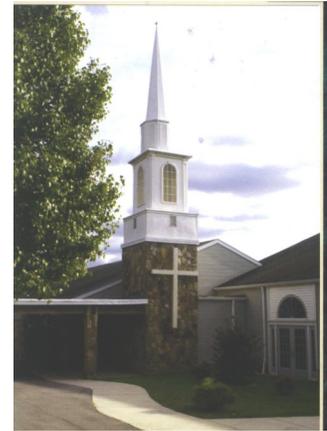


The Messenger

Fairfield Glade Community Church



Dear Church Family,

Expectation is essential to our Christian hope. What do we expect from God and what does God expect from us? What do you expect from me and what do I expect from you?

According to David Keck, in his book Healthy Churches, Faithful Pastors: Covenant Expectations for Thriving Together, "Agreed-upon expectations are one of the central ingredients for thriving in community life... Pastors who have unrealistic or inappropriate expectations of themselves and their congregations are likely to become sadly disappointed or even angry. And congregations that have unstated, unrealistic, or inappropriate expectations of both themselves and their pastors are likely to become frustrated or fall into conflict."

Our expectations powerfully shape our relationships with one another. They shape how we perceive, how we experience, and how we respond. We form our expectations in diverse ways. Our expectations can be healthy, delusional, or even pathological. They come from experiences in families, schools, culture, churches, the environment, social media, and more.

For example, in the Japanese culture bowing is a commonly expected form of greeting another person, whereas in the United States we typically shake hands.

Some expectations develop unconsciously. They may wield a lot of power over our lives

because they frequently emerge without our being aware of them.

Some expectations are the result of explicit statements or directives. For example, when I was in the military wearing a uniform, things attached to the uniform had to be in specific locations, often as precise as the small measure of a quarter inch. Expectations were very clear on wearing the uniform.

At Community Church, we need clear expectations. In their booklet, A Sure Foundation: Resources for the Relationship Between Pastors and Congregations, The Ministerial Excellence, Support, & Authorization Ministry Team of the United Church of Christ National Office points out the importance of clear expectations, especially when dealing with conflicts: "Congregations and leaders should expect that conflict will occur. There is a difference, however, between healthy conflict that productively addresses values, expectations, and priorities, and unhealthy conflict that creates and multiplies divisions. When the pastor and congregation do not share clarity about the values, expectations, and priorities for ministry, unhealthy conflict occurs."

My expectation is that all of you and I will lovingly treat all people with equal respect and impartial acceptance no matter what race, gender, age, sexual orientation, sexual identity, religious beliefs, nationality, ethnicity, marital status, or physical, mental, or emotional disability. I made these expectations clear to the Search Committee in 2017 and we discovered mutual agreement.

But as Keck points out, "In order for communities to agree on what is expected, they need to have some fundamental principles in place."

(Continued on page 2)

This happened when the Strategic Plan 2019-2023 was created in 2018. The expectations of our congregation are succinctly formulated in the fundamental principles articulated in our Mission Statement: That We All May Be One in Unconditional Christian Love.

Our Mission Statement gives us meaning, having a reason for our church to exist, a purpose in life. In other words, why Community Church is here. Why Community Church exists. It is our common purpose.

But how do we attempt to fulfill the expectations that come from our Mission Statement? And who is responsible and accountable for striving to achieve these expectations?

In his book Pastor and People: Making Mutual Ministry Work, Richard Brueschoff addresses this question with necessary candor:

“Pastors are called to lead a congregation in ministry and yet have a responsibility to the elected leaders of the congregation. To avoid confusion, these roles must be clear to everyone. Pastors are called to lead congregations in ministry. They come with specific skills and gifts. They have been chosen and set aside by the church to conduct that ministry of leadership within the church. They are not employees ‘hired’ to do the will of the congregation council or council president. Pastors are called to walk together with congregational leaders and to lead in ministry. For this to happen, pastors and congregations must find a balance between two extremes, one

in which the congregation or council dominates the pastor and the other in which the pastor exercises autocratic leadership.”

In other words, addressing expectations must be a joint effort, together collaborating with mutual responsibility and accountability to our Mission Statement.

With God’s grace and mercy, I’m expected to do my very best to practice what I preach; and everyone else is called to join with me in committing faithfully to our Mission Statement.

Keck describes the fundamental expectation of this mutual ministry: “The person God sets apart as pastor for a congregation has distinctive responsibilities. Generally, these include preaching the Word, administering the sacraments, providing pastoral care, and working collegially in church governance. Another responsibility of church leadership is helping everyone in the congregation respond to their own call to serve God, their church, and their church’s witness in the world. This is the vision of *mutual ministry*... God expects the entire church to bear witness to the Good News of Jesus Christ. Every church member, by virtue of her baptism, is called to some form of ministry in the life of a church... *Mutual ministry* is the gospel’s inviting everyone to a meaningful, *purpose*-filled life, a life that can make a difference for others.”

Isn’t that our hope?

Sincerely Yours in Christ,
Pastor James



Upcoming Faith Development

A new Faith Development series will be conducted every Wednesday from July 21 to August 25 (six sessions). We will meet in-person in the Fellowship Hall, 6:30-8:00pm. For each of the six sessions on Wednesdays, we will watch a 10-minute video followed by group discussion. Light snacks and refreshments will be provided.

We will explore the First Letter to the Corinthians in the Bible using the videos and book from Jaime Clark-Soles. In her book “1 Corinthians: Searching the Depths of God,” Jaime explores how Paul in this letter addresses issues and problems confronting the Christian community in Corinth. Topics include church history, the logic of the cross, spiritual gifts, death, afterlife and the resurrection, human sexuality, and the joys and challenges of living in community. Participants will learn to look at 1 Corinthians from a variety of viewpoints and apply its lessons to their own individual faith and to our own congregation at Fairfield Glade Community Church.

“1 Corinthians: Searching the Depths of God” is available on Amazon.

Birthdays & Anniversaries

July 2021

Birthdays

William Lee	07/02
William Prather	07/03
John Zanichelli	07/03
Debbie Roberts	07/05
Donna Walk	07/10
Mary Ann Tryon	07/15
Barb Kitchen	07/20
Joanne Becker	07/21
Brenda Moore	07/21
Phyllis Seeh	07/21
Richard Dennis	07/23
Sandi Foreman	07/25
Laura Lavender	07/29
Nancy Joseph	07/30
Marty Smith	07/30

Anniversaries

Donna & Robert Lauzon	07/01
Steven & Tove Thomas	07/01
Dick & Jan Homan	07/03
Jim & Laurel Kime	07/03
Paul & Kay Moyer	07/04
Bob & Judy Walsh	07/05
Tom Heil & Sue Herrick	07/24
Dale & Shirley Marshall	07/31

Regular Attenders **Lanny & Pam Hargrove** have moved back to Kentucky.
New Address:

3265 N. Jackson Hwy.
Canmer, KY 42722

Men's Fellowship

Men's Fellowship is meeting at 8 a.m. each Thursday morning in the Fireside Room at the church for Fellowship, Food, Fun and Frivolity. All men are welcome.



When you are able to join us, please contact me by phone or email so we can hold a spot.

Byron Buell 931-210-3891
buell4837@gmail.com

MORGAN SCOTT needs for JULY:

Instant Potatoes, Spaghetti Sauce,
Soup, Toilet Tissue

Thank you for your donations!

Thank You

A great big THANK YOU to Pastor James & Lilly and all of our great church family in bringing us church bulletins, prayers, cards, phone calls, visits and meals! We are hanging in there.

Love and Thanks, Margaret & Carroll Reusch

The church office will be closed on Monday, July 5th, in observance of Independence Day.

Shredding Event – July 29, 2021

Did you know that the church has financial records that go back to the founding of the church? Because our attic is overcrowded and these records are no longer required, we are planning to shred them. In addition, each committee is being asked to look at everything they have stored in the attic to see if it is still needed. We will shred any of those unneeded documents as well. In addition to the church documents, you can have your personal items shredded during this event!

Knighthorst Shredding Services will be on-site in the church parking lot from **12:00 p.m. to 2:00 p.m. on July 29th**, rain or shine. This service is open to the church family and members of the Fairfield Glade community.

This is a FREE event, and shredding is provided by a secure service. There is a 4-box limit for shredding items. Please note that paperclips and staples can be shredded, however, *no 3-ring binders will be accepted*.

If you would like to make a donation, we will be accepting non-perishable items such as canned goods or boxed items. This is not required; however, we will be sending all items collected to the local food bank (Peavine Care Center), which supplies our Fairfield Glade residents in need.

Please watch your future Weekly Messengers for more details.

Submitted by Jerry King

Third Party On-line Giving

Our church members are very generous people and our church is financially healthy. We have always had the following giving methods:

1. Plate Offerings – personal check, cash, coins deposited in the Sunday Service Offering Plate. After our experience with plate offerings during Covid-19, we will no longer pass the plate during the worship service, but the offering plates will stay at the back of the sanctuary for members to drop their donations.
2. Handwritten checks mailed or hand-delivered to the church.
3. Church member's financial institution (bank or credit union) mailing a check directly to the church from your checking and/or savings account.

Starting on July 1, 2021, we have another way to donate to our church. You can now donate via the Church website using a **“Donate Now”** button. This donation feature is supported by Vanco and ties to the Church accounting system. Using this website feature will allow you to donate to the General Fund, Missions, or Memorials. During those times of the year where special fund-raisers like *One Great Hour of Sharing* are being run, you will also be able to donate to them.

There is a donation tutorial being shown on the media board in the Fellowship Hall during the Sundays in July along with a handout for you to take home if you are interested in using third party on-line giving.

If you have any questions about the website **“Donate Now”** feature, please let the Finance Committee know and they will respond accordingly.

Submitted by Marty Smith, Board President

Pastor Parish Relations Committee

The church committee on pastor parish relations has new leadership for 2021. Former Worship and Music chair, Tove Thomas has assumed this position, co-chairing with existing committee member, Sue Moss. Also serving on this important committee are: Charlie Rau, Fred Wong and Nancy Joseph.

The PPR is guided by its Mission Statement, to “strive to create a climate that nurtures and develops the Spiritual Life of the church members and the Pastor. We will respond to congregational and Pastoral concerns in an appropriate, constructive and supporting manner.”

The committee works in a context of confidentiality, support, care and honesty with the pastor, while promoting healthy communication in the congregation as a whole. PPR is an appropriate and confidential place for the pastor to test possible goals for the congregation’s life, to receive support for professional development, to reflect on the overall well-being in ministry, to listen to feedback and strategize potential responses.

The PPR is not an appropriate place to circumvent church processes of decision-making, to relay anonymous complaints, and/or for members to lobby for their own agendas.

Productive and healthy processes should include:

1. Members are encouraged to speak to the pastor directly.
2. Members may contact the PPR in writing (dated and signed).
3. The PPR committee can take up any concerns as a “next step” option for consideration.

PPR is open to appropriately hearing from all members of the church, both joys and concerns, as they apply to the stated mission. The ultimate goal is to promote faithful, shared ministry between the pastor and the congregation.

Tove Thomas may be reached at tbthomas7100@yahoo.com (preferred) or by voice message at 931-287-1399.

Sue Moss may be reached at smossffg@gmail.com or by cell phone 931-337-9429 (preferred).

Food City Gift Cards

Don't forget to buy your Food City card to support Missions!

Carolyn Rau will be selling \$50 and \$100 cards on the 1st and 3rd Sunday of every month after church service.

The church receives a percentage of every card sold.



Nature Trail Building Continues!

While much progress has been made on the nature trail, there is still more work to do!

If you would like to help out, keep an eye on the Weekly Messenger for dates and times.

WOMEN'S FELLOWSHIP NEWS

6-9-21

June 9th was our first meeting opportunity in over a year. Jamie Freels, President, welcomed the ladies and had them re-introduce themselves to the group. She also mentioned that she is President until the end of the year and is looking for a volunteer to take over. The ladies each identified a project they would like to offer the group and exchanged ideas for the rest of the year. White elephant donations were discussed as prizes for the Father's Day Potluck on Sunday, June 20th. Jamie relayed that Byron Buell asked if women would be able to help with the flags either folding or mending as needed. Donna Lauzon volunteered since she is our master seamstress. The yearly donation of \$25.00 by all ladies was discussed since this was the first meeting of 2021. It was decided that we should put out the letter after board approval and use the money for missions. There was great enthusiasm from these ladies with a long list of ideas. Everyone was very glad to be back.

Women's Fellowship meets the second Wednesday of each month. All women of the church are invited to attend. Sometimes we have an outing or mission project and/or lunch. The next date is July 14th for our Threads of Hope Thrift Store project to sort clothes from 9-12 and then have lunch at the Beef and Barrel Restaurant. Details will be in the weekly Messengers.

Submitted by Mary Zanichelli

Women's Fellowship Project July 14, Wednesday

Welcome back to WF group. Our July plans promise to be rewarding and fun. It's a group favorite community project. Feel free to invite a neighbor, friend, or spouse.

We'll meet at church office parking lot to make carpools at 8:45 a.m., leaving by 9:00, or drive yourself to project location. Arrive at Threads of Hope Thrift Store, 230 Woodmere Mall, at 9:15 a.m.

We'll sort donated clothing. The store will provide bottled water. You may stand or sit. Please wear comfortable work clothes and shoes. Masks are optional. You will be able to purchase items and receive a Senior discount.

Then we'll venture out for lunch. Our reservation is at 12:30 p.m. at the Beef and Barrel Restaurant, 1112 West Ave. Plan to return to the church by 2:00 p.m.

We need to know how many to expect to participate by Monday, July 12th. Let us know if you'll be: a driver, working only, lunch only, or both. Please call, text, or email Nancy Burleson at 931-484-6149, ndburleson8@gmail.com or Jamie Freels at 972-978-4737, jamielifreels@rocketmail.com.

Threads of Hope Thrift Store proceeds support the House of Hope. This mission serves the children of Cumberland County who are abused, endangered, and at risk. For more information, visit www.ccchouseofhope.org.

Please consider donating, volunteering, and supporting this mission.

Submitted by Nancy Burleson

Happy News! HDYD Profiling has reopened for business. It has been a while but Ed is ready to begin again. He has had his vaccinations and would like to meet with you and immortalize you in the monthly Messenger. He has asked several people but they are still a bit hesitant. If you so choose to accept this offer, Ed can meet you at your house, the church, and if the weather holds true, outdoors.

Please think about it. Even if Ed has not spoken to you and you would like to meet or ask a question, give him a call at 707-5374 or email him at shered38@hotmail.com.

God Bless, Ed Broderick

How Do You Do...

My name is Angela Anderson and I am the third member of the Covid-19 Trio along with Gretchen and Gloria. In addition, I am the FFGCC Choir Director.



I was born in Denver, CO, but left there in early life to move to IL. I recently visited Denver, my birthplace, to see what I had missed. I have spent the majority of my life in TN. I graduated from Shelbyville H.S. and then attended TTU where I was a trombone major and a singer. I graduated with a double major, allowing me to teach both band and choir.

I have worked in both Daycare Centers and After School Programs. I then sang in Brian Bacon's Choir which gave me the opportunity to perform twice in Carnegie Hall and sing in Vatican mass with the Pope presiding. I also traveled and performed in Berlin, Austria, Ireland and Wales. Many of the FFGCC members helped finance the trip, for which I am most grateful.

I have a passion for video games and have become a "Paid Predator Fan." At the Predator games my Mom and I control the spotlight. Examples: when players are introduced, score a goal, pre-game introductions, National Anthem, special people in attendance, etc.. This is part of a Music Production I am studying.

When I am at home with my six cats, I also write music. My connections to the FFGCC stem from my time singing with the Brian Bacon Choir. While singing with the choir, I got to sing twice at Carnegie Hall, as well as sing at two Vatican Masses with the Pope. Brian's wife was in a master choir and took me to meet other master singers, which helped me to advance. Mary Hirst was also a pianist for Brian, another connection. I have also worked on a committee at St. George Marina.

I am going into my third year as choir director and have loved every minute. I have spent many happy times enjoying coffee time for the choir. I feel so at home, like family. My advice to new members, "make yourself comfortable, everyone is friendly, no bad vibes".

P.S. Austin Burchette loved coming here, unfortunately his new job takes up his choir time.

P.P.S. The writer (Ed Broderick) found Angela to be a delightful person, with an over the top personality. FFGCC is lucky to have brought her on board. I also discovered she sings in Spanish and I am hoping someday she will render a few stanzas of my favorite Carmen Miranda song "La Cucaracha".

Fairfield Glade Community Church
Board Meeting
June 10, 2021
Minutes - Draft Pending Board Approval

Members Present: Don Eppelheimer, Ed Freels, Pastor James Janecek, Jerry King, John Schaefer, Marty Smith, Cheron Stenson, Bob Walsh, Candy Sutton-Weber, John Zanichelli

Members Absent: Jim Kime, Barb Kitchen

Call to Order: Declaring a quorum, President Marty Smith called the Board Meeting to order at 2:00pm, followed by prayer by Bob Walsh.

Agenda Review: Two items were added to the Agenda under New Business: (1) approval of Men's and Women's Fellowship letters, and (2) updating the Church Family Directory.

Minutes: The minutes of the Board meeting held May 13, 2021 were approved pending one correction.

Treasurer's Report: Treasurer's reports were forwarded to all Board members prior to this meeting. Contributions were down in May, which is not unusual. Income for May was \$12,765, and expenses were \$30,871. Year-to-date income has exceeded expenses by \$18,084. Expenses will escalate when the church is fully open and committees are fully functioning. To date approximately \$15,000 has been spent on nonbudgeted items. The By-laws allow the Board to incur nonbudgeted costs of 15% over the approved expense budget. The Treasurer's reports were accepted as written and placed on file for audit.

Membership Report: One member, Sandra Mittica, resigned from the church. Membership now stands at 229. The report was accepted as written. The Office Manager will be asked to include 2020 membership during the same (approximate) period in all future reports.

Pastor's Report: Pastor James Janecek reported that

- His annual week of Continuing Education-Professional Development May 10-16 was very beneficial.
- He will be providing a prayer at the annual Hospice of Cumberland County Butterfly Release ceremony in Crossville.
- On June 6, he conducted a private internment of former church member Eleanor Whiteside at our Columbarium.
- A Celebration of Life Memorial Service for Alex Ebneith is tentatively being planned for some time after July 18.
- He will be on vacation July 12-18.
- The next Faith Development six-week series will be held each Wednesday from July 21 to August 25.

NEW BUSINESS:

- a. **Meredith Gaffney Resignation:** In accordance with the By-laws, a motion was made by Don Eppelheimer to appoint Steve Thomas to fill the Board vacancy until the next annual election. The motion was seconded by Ed Freels and approved. Steve also will serve as Liaison to the Visitor-Member Outreach Committee, filling Meredith's position.
- b. **Board Meeting Date Change:** A motion was made by Marty Smith to change the July Board meeting date from July 8 to July 15 to allow committees time to prepare their reports. The motion was seconded by Don Eppelheimer and approved.

(Continued on page 9)

- c. **Credit Card to Replace Debit Card:** A motion was made by Marty Smith to cancel the debit card the church currently uses and replace it with a corporate credit card (providing a benefit of 1.5% cash back). This also will streamline work for the Treasurer. The motion was seconded by Don Eppelheimer and approved.
- d. **Further Lessening of Covid Restrictions:** On May 14, 2020 the Emergency Response Team (ERT) presented 18 recommendations to the Board to provide guidance in re-opening the church after having been closed for three months due to Covid-19. Those recommendations were approved and put into place. Due to the lessening severity of the pandemic, the Board reviewed the recommendations one-by-one. A motion was made by Marty Smith that the ERT recommendations be amended as shown on the attached document. The motion was seconded by Jerry King and approved.
- e. **Rose Memorial Ceremony:** A motion was made by Jerry King that the Standing Operating Procedure for the Rose Memorial ceremony be transferred from the Community Enrichment Committee to the Worship & Music Committee (WMC) during 2021. WMC will have full responsibility to plan and hold this remembrance event. The motion was seconded by John Zanichelli and approved.
- f. **Air Conditioning Unit Replacement:** An emergency motion was made by Marty Smith via email on May 25 that an \$8,000 expenditure of nonbudgeted funds be approved for the purchase and installation of a unit to replace the 17-year-old unit that failed. The motion was seconded by Don Eppelheimer and approved via return email.
- g. **ZOOM Account Termination:** A motion was made by Marty Smith to terminate the ZOOM account which is no longer being used. The account costs \$15/month, there is no contract, and it can be reinstated at any time. The motion was seconded by Cheron Stenson and approved.
- h. **Approval of Letters:** A motion was made that the annual letters to the congregation requesting financial support for the Men's and Women's Fellowships be approved as written. These letters are usually mailed in January but were postponed due to the pandemic. The motion was seconded by Cheron Stenson and approved.
- i. **Updating Directory:** A motion was made by John Zanichelli that the Church Family Directory be updated in 2021. Pictures of new members and those who want their picture updated will be taken. The motion was seconded by John Schaefer and approved.
- j. **Kitchen:** God bless Mary Zanichelli, who was asked to take over the kitchen, and she gracefully accepted.
- k. **Important Dates:**
 - June 14 – Flag Day. Flags will be raised at 8:00am and lowered at 4:00pm
 - June 20 – Churchwide picnic at St George Marina Pavilion from 1:00pm to 4:00pm
 - July 15 – Board meeting date change (from July 8)
 - July 18 – Town Hall meeting following Sunday service

OLD BUSINESS:

- a. **Delaying Committee Restructuring:** An email received from a congregant suggesting that committee restructuring be delayed for a year was reviewed by the Board and forwarded to the Committee Restructure Team. The Team found no advantage to delaying the plan, and the Board concurred.
- b. **IT Infrastructure Update:** Jerry reported that the kickoff meeting held May 25 was well attended by committee representatives. The second meeting will be held June 22 with a facilitator present for more idea sharing and scope of work definition.
- c. **Finance Management Issues:** Marty reported that discussions are underway and alternatives are being considered regarding the Treasurer and Assistant Treasurer positions. The Finance Committee also is in need of an Endowment Leader and a Stewardship Leader.
- d. **Potluck Picnic:** Jerry said plans for the June 20 picnic are progressing well. Games and entertainment will be provided. Entrée and dessert – a cake decorated to celebrate Charlie Lowder's 100th birthday – are being provided by the church.

- e. **Shredding Day:** On July 29, a shredding truck will be at the church to dispose of old church records. Church members and then the community can bring documents to be shredded until the truck is full. Plans will be made to bring the old records down from the attic. **NOTE:** Liaisons are asked to check with their committee chairs to see if they have anything stored in the attic that can be removed/tossed.
- f. **By-Laws Change:** John Zanichelli reported that the Pastor-Parish Relations Co-chairs are re-addressing with their committee members.

COMMITTEE REPORTS:

Written reports were received from the following committees and emailed to Board members prior to this meeting: Finance, Technology & Communications, Personnel, Property & Facilities, Visitor Member Outreach, Worship & Music.

ADJOURNMENT

There being no further business to come before the Board, a motion was made, seconded, and approved to adjourn the meeting following prayer by Bob Walsh. Meeting adjourned at 3:50pm. The next Board meeting will be held on Thursday, June 15, at 2:00pm, in Fellowship Hall.

Submitted by
Patty Smith, Minutes Clerk

**Fairfield Glade Community Church
Treasurer's Report
Financial Summary
May 2021**

	Month of May	Year-to-Date
Income	\$12,765	\$134,446
Expenses	\$30,871	\$116,362
Income more than (less than) expenses	\$(18,106)	+ \$18,084

May Income:

- \$12,565 - General Contributions (\$11,758 less than April)
- \$ 80 - Missions Donation
- \$ 120 - Food City Cards Sales

May Expenses:

- \$16,469 - Pastor and Staff salaries and benefits
- \$ 5,607 - Property and Facilities (including utilities)
- \$ 1,421 - Administrative Support
- \$ 274 - Committee Support
- \$ 7,100 - Missions Committee 2nd Qtr Distribution (\$5,000 - Budgeted; \$2,100 - Unbudgeted)

If more detail is desired regarding this report, you may view the Income & Expense Report posted in the Fellowship Hall.

The Finance Committee and Board reviewed the Church finances and confirm monies are being adequately managed.

Lessening Covid Restrictions to Re-Open Fairfield Glade Community Church June 10, 2021

As you know, the Church was closed to in-person worship for approximately three months starting in March 2020. The Emergency Response Team recommended 18 restrictive actions to be taken for the church to be re-opened for in-person worship. On May 14, 2020, the Church Board approved these restrictions so in-person worship could begin again on June 28, 2020.

There has been some piecemeal lessening of these restrictions in recent months. On June 10, 2021, the Board reviewed all the restrictions and concluded the following changes to the restrictions should take place.

These changes go into effect as soon the appropriate committees can execute the changes. Changes that affect the Sunday worship service will go into effect on July 4, 2021.

1. Church seating will be unrestricted with the exception of the front portion of the right-side pews to maintain social distancing. How much of the front portion of the section needed for distancing will be determined by the ushers as people are seated.
2. Additional chairs will be placed in Fellowship Hall for overflow from the sanctuary as needed. Hand sanitizer will be provided at the church entrances and in the restrooms.
3. Name tags will be returned to the storage boards.
4. Water fountains will be restored to service.
5. Coat hangers will be restored.
6. Church doors will be unlocked or held open for easy access to the sanctuary for worship services.
7. Masks are not required anywhere in the church facility.
8. "Passing of the Peace" will be resumed. If a person is uncomfortable with physical contact, please let the other person know. Bibles, hymnals, prayer cards and other paper products will be restored to the pews.
9. Small printed bulletins will be resumed. Large print bulletins will be available as well.
10. Offertory plates will not be passed. This is not because of Covid-19, but during the restricted time, we learned that offertory plates at the back of the Church work just as well. There was no substantial difference in financial support to the Church.
11. Worship services of all kinds will continue to be recorded and published on YouTube.
12. Full choir is already resuming.
13. Hand holding or touching before, during, or after service is at the discretion of the parties involved.
14. Fellowship hour will be resumed. Coffee will be served in Fellowship Hall rather than the Fireside Room. Cookie Sundays can be resumed. Monthly Fellowship events can be resumed.
15. Communion by passing the bread plates and juice trays will be resumed. The exception will be in the one section reserved for those who want to continue distancing.
16. The Church will be open to all committee and outside groups without any restrictions to the size of the group. Keys for entering the Church will be returned to the lockboxes.
17. Sanitizing the room following meetings is not required except as determined by the group using the room or facility.
18. This lessening of restrictions will be sent to all congregants via Messengers (Weekly and Monthly).

Celebrations of Life will be resumed following the same procedures as for worship services. The Fellowship Hall is open for Celebrations of Life activities.

Again, these changes go into effect as soon the appropriate committees can execute the changes. Changes that affect the Sunday worship service will go into effect on July 4, 2021.

